



**EMULIES**

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**Space for Women Leaders  
from Higher Education  
Institutions of the Americas**

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**100 años**  
**PUCP**



# ¿What is EMULIES?



- A space for reflection and exchange formed by HEI women leaders. It is a program of the Inter-American Organization for Higher Education (IOHE).



# ¿What is the IOHE?

- The Inter-American Organization for Higher Education (IOHE) was created as a common space of debate and exchange regarding higher education.
- It gathers +350 universities from Chile to Canada.

# ¿How did EMULIES emerge?



- **EMULIES** emerged as the result of a process of dialogue and exchange from a group of **female university leaders**, whose skills have made them reach top-level positions, even though their HEI participation continue to be limited by the **inequality of conditions**.
- **I Meeting** (Inst. Politécnico Nacional, Mexico, June 2011), 30 female leaders, 25 HEI, 12 countries of the Americas.



# EMULIES in the IOHE context



- Need to establish mechanisms for **monitoring** women's access to high-level positions and decision-making at HEI.
- **Cemented by query** to 30 female leaders from 14 countries of the Americas (Study conducted by the College of the Americas - COLAM).
- **EMULIES** has allowed the mobility of more than **600** female **leaders** from higher education, **150 Institutions** and **23 countries** of the Americas and worldwide as well.
- For the importance of the initiative, it became the fourth program of the IOHE on 2016, hosted at the Pontifical Catholic Peruvian University.



# Pontifical Catholic Peruvian University (PUCP)



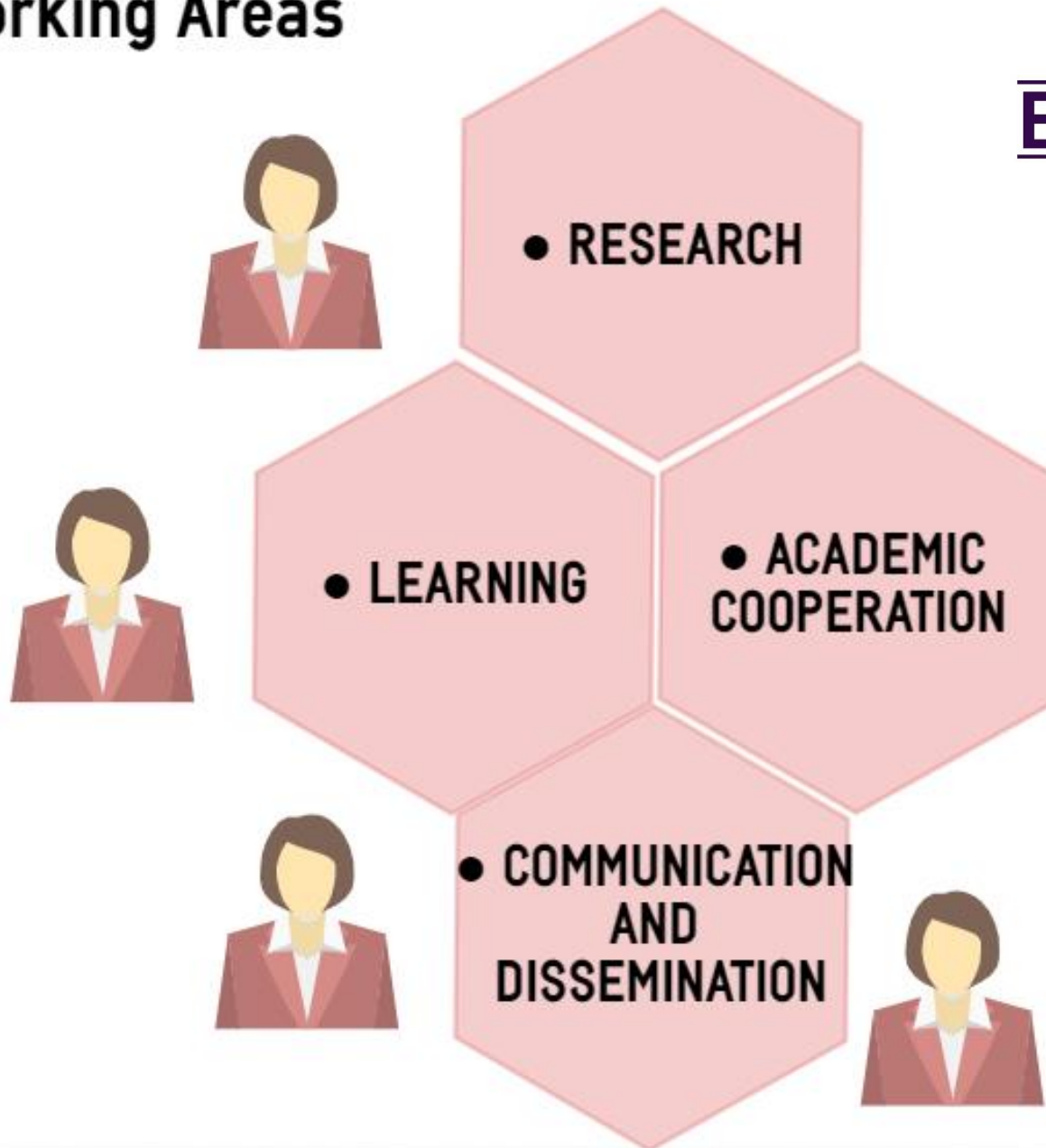
- Created on 1917 and located in Lima – Perú is the best rated university in Peru and among the 400 best of the world.
- Strong commitment with gender equality:
  - ✓ Master in Gender Studies (+20 years of history with diploma)
  - ✓ UNESCO Chair in Gender Equality on Higher Education Institutions.
  - ✓ Gender Research Group.
  - ✓ Participation in several networks: MISEAL, EQUALITY, EMULIES

# Strategic Goals



1. Contribute to **strengthen women's leadership** and their participation decision-making at HEI.
2. Promote the construction of **HEI** increasing to be **democratic, inclusive and socially responsible**.
3. Provide thorough and updated **information about women's situation** at HEI.
4. Emphasis on **higher education policies** which favour gender equality.

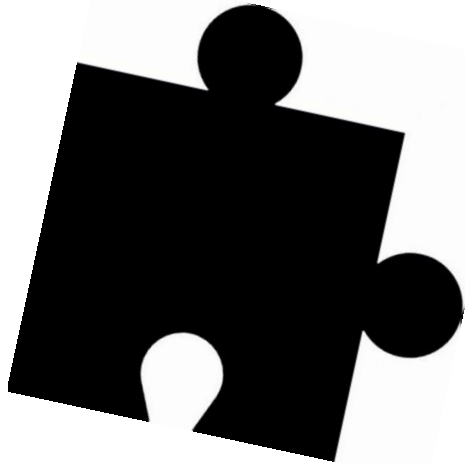
# Working Areas





# Research

- Women's situation in the HEI.
- Factors that favour or impede women's access to HEI Executive Organisations.
- Effect of female leadership in university management.



# Learning

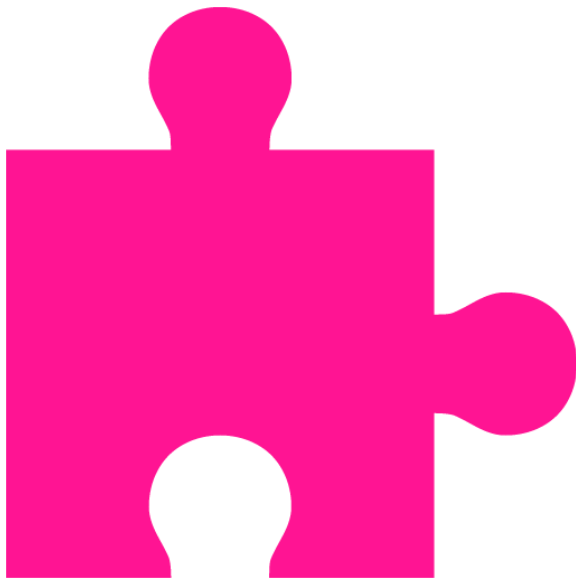


- Support the development of capabilities.
- Strengthen women's leadership to accede to HEI high-level positions.
- Favour institutional capabilities to promote an inclusive and socially responsible university management.

Diploma in Gender and  
Leadership in Higher Education



# Academic Cooperation



- Establish exchange mechanisms for the planning, implementation, monitoring and evaluation of Institutional projects:
  - Promotion of gender equality.
  - Women leadership at HEI, etc.

# Communication and Dissemination



- Support EMULIES' positioning.
- Favour the exchange between core working group and other university female leaders.
- Disseminate EMULIES' products and initiatives.

# Upcoming Events



Pontificia Universidad Católica del Perú  
July 6th and 7th, 2017  
Lima - Perú





# Breaking the “Glass Ceiling” in Higher Education Institutions

- Presentation of HEI in numbers: about women’s leadership.
- EMULIES Prize for a women leader who has promoted policies in equity, equality and leadership in HEI.
- Share experiences about the challenges, advances and good practices in equity, equality and leadership in the HEIs.

For further information, please contact us at: <http://encuentro.pucp.edu.pe/emulies>

# CAIE 2017



## Conference of the Americas on International Education

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October 11-13, 2017  
Montreal, Quebec, Canada



### OUI-IOHE

ORGANISATION UNIVERSITAIRE INTERAMÉRICAINÉ  
INTER-AMERICAN ORGANIZATION FOR HIGHER EDUCATION  
ORGANIZACIÓN UNIVERSITARIA INTERAMERICANA  
ORGANIZAÇÃO UNIVERSITÁRIA INTERAMERICANA

UQÀM



Concordia



McGill

Université  
de Montréal

ÉTS

Le génie pour l'industrie