

Roundtable III: Empowering and Encouraging Women Academics:  
What works and what does not?

## Fostering Sustainability through Strategic Partnerships

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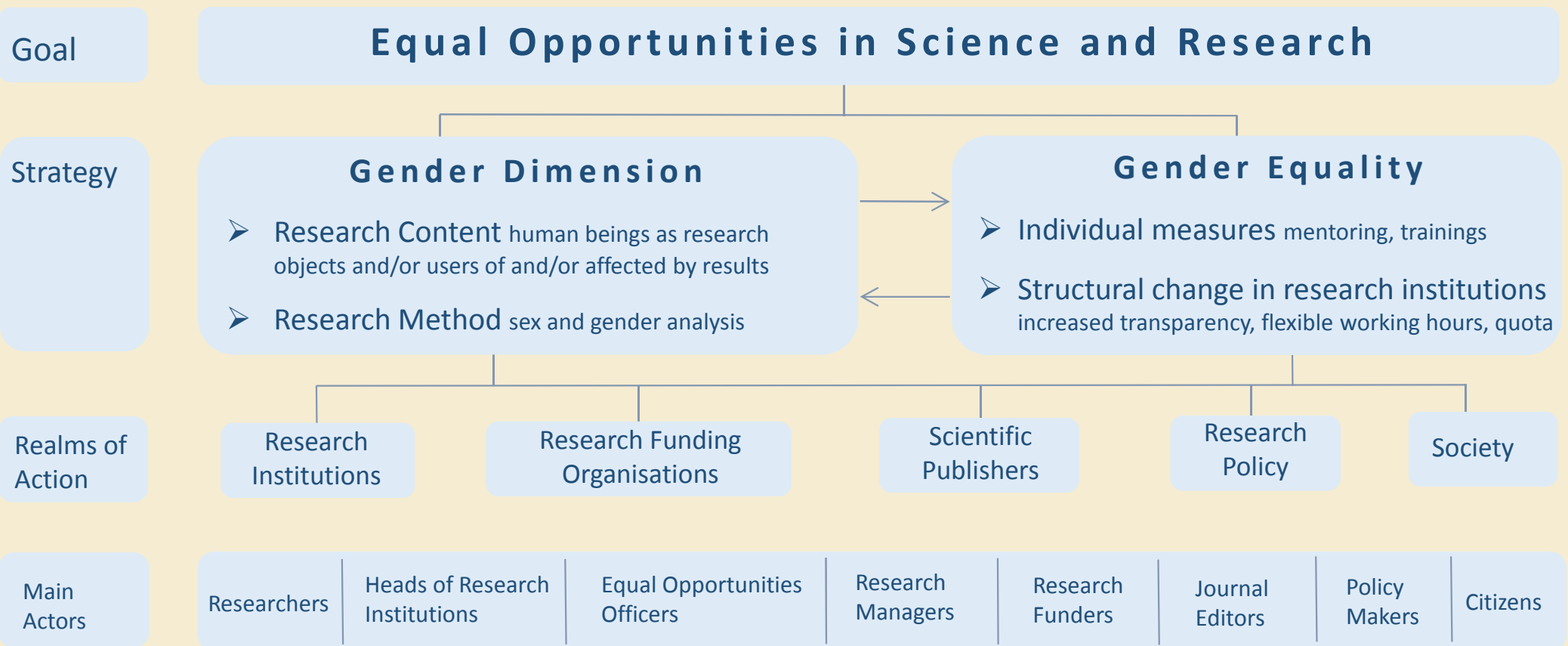
European Platform of Women Scientists EPWS

5th EWORA Conference “Pivoting on Gender Equality through the  
Lens of Leadership: Policies, Strategies and Actions”

Solvay Library, Brussels

30 May 2017

# Towards a gender – sensitive scientific culture I



# Towards a gender – sensitive scientific culture II

## Gender Equality

- Fostering equal participation in knowledge creation and in the research system

## Third Mission

## Gender Dimension

- Employing methods of sex and gender analysis to erase blind spots and create new and encompassing knowledge

## Innovation

- Technology Transfer
- Transfer of scientific knowledge to the organisation of social processes and societal systems

## Third Mission

## Scientific Excellence

- Meeting the expectations of the scientific community
- Addressing societal challenges and industrial leadership (Science for Society)

## Citizen Science

- Engaging society more broadly in research and innovation activities (Science with Society)
- Increasing access to scientific results (Open Science)

# Ready for Dialogue. Conference on the Gender Dimension in Science and Research – Berlin, 5 November 2015

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## AIM

1. Initiate a strategic dialogue among relevant national and European key players, such as associations, (research) institutions and organisations that work within and outside the university context on the integration of the gender dimension in science and research
  2. Foster the exchange between *knowledge* and *political action* and strengthen and expand existing approaches in both areas
  3. Develop a roadmap for the institutionalisation of a regular dialogue
- Continue the strategic discussion with all levels and use numerous possible occasions for the presentation of further results of the Ready for Dialogue Initiative

# Contact

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