Beyond the glass ceiling
Women Rectors Across Europe Achievements Challenges & Opportunities

VENUE
ISTANBUL TECHNICAL UNIVERSITY
AYAZAGA CAMPUS - MASLAK 34469
SULEYMAN DEMIREL CULTURAL CENTER

ISTANBUL MAY 21-23
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Welcome
BEYOND THE GLASS CEILING: WOMEN RECTORS ACROSS EUROPE
ACHIEVEMENTS, CHALLENGES & OPPORTUNITIES

On behalf of the 26,000 students and 2,200 faculty members of the Istanbul Technical University, I am proud and honored to welcome the highly esteemed and accomplished Women Rectors to the second conference on “Beyond The Glass Ceiling: Women Rectors Across Europe, Women and Leadership In Higher Education”.

Established in 1773, our University is the fifth oldest Technical University in the world. Throughout its 239 year history, ITU has remained strongly dedicated to the advancement of our society by providing better education and research, as well as serving our community. We believe we are successful in our venture, moving forward in an upward trend reflecting the progress that has been taking place on different levels.

Our global awareness of quality in higher education has led us to seek international accreditation. Our academic programs have been evaluated by NAAB, ABET and IMO. 23 Engineering programs have acquired full ABET accreditation, making ITU’s programs the largest number of ABET accredited engineering programs among all colleges in the USA and around the world. We are very proud of this very important success.

In 2010, our university initiated programs held entirely in the English language. These programs are held in parallel to our existing programs with 30% English instruction.

In addition to our traditional programs, we are also a leader in Turkey in international education: Over 1,400 students are currently enrolled in 11 Dual Diploma Programs with Universities in the United States, such as the State University of New York. Effective last year, we introduced a 3+2 dual diploma program in Civil Engineering with the University of Illinois at Urbana Champaign (BSc + MS). Students will complete their first three years at ITU followed by two years at the University of Illinois at Urbana Champaign, receiving their BSc from ITU and MS from UIUC.

ITU places significant importance on cooperative efforts with industry, as exemplified by the ITU Technopark, the leading research and Technology Park of our country. Our Technopark provides the most valuable and largest number of patents which define the future of scientific developments.

As you will recall, the first conference on “Women Academics Beyond the Glass Ceiling: Women Rectors across Europe” was organized and hosted by the Istanbul Technical University in late 2008. This landmark occasion provided a very important forum for Women Academics to proactively share their experiences and discuss methods to lift the barriers to positively develop and improve conditions for women in academia. We are gathered here today to witness firsthand the dynamic changes taking place and learn of your great accomplishments.

Women have a significant impact in higher education in Turkey, surpassing the overall average in Europe. The Istanbul Technical University prides itself on being a gender-friendly University. Of the 2,200 faculty members, 45% are women. 23% of our Deans, 60% of our Presidential Advisors and 2 of the 3 Vice Presidents are female.

I am confident that with the leadership and vision of these very valuable women, this ratio will not only increase but will positively impact the development and implementation of new policies for the improvement of conditions.

Prof. Dr. Muhammed Şahin
Rector
Dear Colleagues,

Four years ago, when we decided to organize a meeting for European women rectors and vice-rectors, chancellors and vice-chancellors there was only a handful of colleagues to share this inspiring and meaningful event. This was not because of a lack of interest, but because we did not have enough information about the existence of women leaders in academia and so were not able to reach our colleagues. Over the last four years, our database has grown and thanks to the generous help of the European Association of Universities we have established a database that includes not only current academic leaders, but former ones and vice-rectors as well. The database of former rectors is not yet complete but we are continually collecting information to make it as comprehensive as possible.

At the first meeting, which we held in 2008 at ITU (Istanbul Technical University), there were 18 participants and only 8 of these came from European countries. We had a very fruitful meeting and decided to work together towards creating awareness among women academics about the importance of being in a leading position in the academic world. We held our second meeting - again at ITU - in 2010, and this time there were 42 participants, with 30 of these coming from universities in Europe and Asia. At this meeting we were pleased to host not only our European colleagues but also our counterparts from China, who have organized “World Women University Presidents Forum” (WWUPF) conferences since 2003. At the end of the second meeting, we resolved to establish strong ties with the WWURF and other higher education networks and make our efforts more visible and productive.

In this third meeting we will have 79 participants, with some 60 of these coming from 29 countries in Europe and Asia, and also from Africa. This conference is also hosting the sub-conference of the 6th Conference of WWUPF to be held in China in 2013 and we are very glad to be laying the foundations for a strong and sustainable link with our Chinese colleagues. I believe that combining our efforts with other organizations will create more opportunities to serve our goal of gender equality in leadership positions in academia.

We all know that successful women academic leaders play a very important role in encouraging young academics to go beyond the glass ceiling, but we need more role models, and more devoted women academic leaders to help the younger generation of academicians to aim for leadership positions in the academic world. At this point, we have to look at the environment in which we have been trying to operate and conditions in the areas of higher education and research.

Higher education faces many complex, interconnected and all-encompassing fundamental questions in an environment where uncertainty plays a major role. There is a great need for reform and continuous improvement in higher education. The context within which we function is in a state of continuous flux and decision-makers are constantly faced with unprecedented challenges. We can foresee some changes but we definitely cannot foresee all of them. On the other hand, as Michael Fullan states: “Universities, with all their brainpower, are much more resistant to change than many other institutions. Universities are great at studying and recommending change for others, but when it comes to themselves, that is another matter.” In this age of rapid change, what role can academic leaders or leadership play?

I am a former academic leader but as research on leadership is not my own field, I would like to quote here some thoughts from some authors on the subject in order to clarify my understanding of the terms “leader” and “leadership”: The terms “leader” and “leadership” have been studied and defined by many researchers and scholars for more than a century. For the term “leader”, definitions have focused on a single person and his/her personal qualities and skills. The words “lead” and “leader” have typically referred only to authority figures.

“The birth and evolution of the idea of "leadership" focuses on a much more complex concept, that reaches beyond the single leader but in fact, contemporary definitions most often reject the idea that leadership revolves around a leader’s ability, behavior, style or charisma” (Curtis L. Brungardt, 2011). “Today, scholars discuss the basic nature of leadership in terms of interaction among the people involved in the process: both leaders and followers. Thus, leadership is not the role of a single person, rather it can be explained and defined as a ‘collaborative endeavor’ among group members. Therefore, the essence of leadership is not the leader, but the relationship”(Rost,1993). Rost also reminds us that leadership is not what leaders do but rather, leadership is what leaders and followers do together for the collective good.

“In today’s society, leaders operate in a shared-powered environment with followers. No longer does a single leader have all the answers and the power to make substantial changes. Instead, today we live in world where many people participate in leadership, some as leaders
and others as followers. Only when we all work together can we bring about successful changes for our mutual purposes.” (Curtis L. Brun-
gardt, 2011). Recent interest in studying social aspects of leadership has brought attention to the relationship between leadership and social capital.

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Margaret J. Wheatley describes leaders in her own way. She has a concrete definition of “leader” which refers to “leaders” and also to authority figures but does not deal with the concept of “leadership” as such, although she does describe the expectations of followers. “In this chaotic world, we need leaders. But we don’t need bosses. We need leaders to help us develop the clear identity that lights the dark moments of confusion. We need leaders to support us as we learn how to live by our values. We need leaders to understand that we are best controlled by concepts that invite our participation, not policies and procedures that curtail our contribution.”

She continues to define the criteria for judging effective leaders: “They include the abilities to communicate a powerful vision, to motivate people to work hard for them, to achieve results, exceed plans, and implement change. We want their leadership to result in a resilient organization able to survive disruptions and crises, one that grows in capacity, that doesn’t lose its way even after the leader retires.”

Under these conditions, what role can women leaders play in academia? Is this emerging new environment more amenable to women or less so? As women, are we better equipped to deal with complex problems? Are we better at operating where uncertainty exists and can we shape leadership better than our male counterparts? I am sure that there are no concrete answers for these questions and our aim is not to make generalizations about women possessing certain characteristics, but it is important to discuss the possibilities for realizing our goals and aims. I believe that women leaders have the skills to build sound and well-connected leadership and to deal with the complex problems that abound in this age of uncertainty.

Among others, I owe special thanks to Mrs. Fatma Şahin, The Minister of Social and Family Affairs, Prof. Gökhan Çetinsaya, President of Council of Higher Education, and Prof. Muhammed Şahin, Rector of Istanbul Technical University (ITU). I also would like to thank our sponsors the ITU Development Foundation, The Promotion Fund of the Turkish Prime Ministry and the companies of ENAR, ENKA, and ATA for their generous support. I would like to thank the European University Association, its President Helena Nazare and its General Secretary Leslie Wilson for their continuous support. I would also like to extend thanks for her support and collaboration to the Honorary President of Communication at the University of China and Chairperson of the WWPF, Prof. Liu Jinan. Last but not least, I would like to thank all our colleagues who have been Scientific Committee members, keynote speakers, chairpersons, speakers and participants for their invaluable contributions to this conference.

I believe that in this third conference, as well as our achievements thus far, we will share our future challenges and opportunities and ways of using these efficiently and effectively. I sincerely hope that this conference will contribute to the establishment of a strong network which will enable us to work together towards our goal of increasing women’s representation in higher education and supporting women academics to go beyond the glass ceiling.

**Prof. Dr. Gülsün Sağlamer**

*Chair, The Third European Women Rectors Conference*

**References**

Introduction to the Conference
BEYOND THE GLASS CEILING: WOMEN RECTORS ACROSS EUROPE
ACHIEVEMENTS, CHALLENGES & OPPORTUNITIES

The first and the second conferences on “Women Academics Beyond the Glass Ceiling: Women Rectors across Europe” were organised and hosted by Istanbul Technical University on November 11, 2008 and April 12-14, 2010. In these conferences we shared experiences and developed new ideas to improve the conditions for women academics to remove the barriers for horizontal and vertical segregation. The participants of these conferences agreed upon furthering this exchange and establishing a network by holding similar conferences regularly in the future.

Istanbul Technical University is happy to announce the third conference on “Beyond The Glass Ceiling: Women Rectors Across Europe, Achievements, Challenges and Opportunities” which will be held in Istanbul on May 21-23, 2012. The objectives of this conference are to examine the achievements, challenges and opportunities that women rectors experience in their positions and discuss the strategies that can be used to improve their performances as women rectors. The conference aims to achieve these objectives through the analysis and comparison of different international practices and policies.
Programme
Monday, May 21

08.00-09.00 Registration

09.00-10.00 Welcome and Opening Remarks

Main  Conference  Hall
Prof. Dr. Gülsün Sağlamer (Director of WSCinSET)
Prof. Dr. Muhammed Şahin (Rector of ITU)
Prof. Dr. Gökhan Çetinsaya (President of Council of Higher Education)
Fatma Şahin (Minister of the Family and Social Policy)

10.00-11.00 Plenary Session I
Chair: Gülsün Sağlamer

Main  Conference  Hall
Helena Nazaré (President of European University Association)
Great challenges are shaping University Role
Liu Jinan (Honorary President, Communication University of China)
Dreams, Pursuits, and Perseverance.

11.00-11.30 Coffee Break

11.30-13.00 Parallel Sessions I

Workshop  Room #1
Session IA
Chair: Tatjana Volkova, Marja-Liisa Tenhunen

Tatjana Volkova (Former Rector, BA School of Business and Finance)
Rector’s performance measurement and success factors

Sofía Kouidou - Andreou (Vice Rector, Aristotle University of Thessaloniki)
Evaluation timing: A critical parameter in academic «sustainability»

Ljiljana Mrkić Popović (Rector, University of Arts in Belgrade)
Achievements, challenges and opportunities that women rectors are experiencing in their position

Saara Lampelo (Vice-Rector, Turku University of Applied Sciences)
Education development and internalisation

Workshop  Room #2
Session IB
Co-chair: Sezer Komsuoğlu, Louise Morley

Esther Giménez-Salinas (Rector, Ramon Llull University)
Women Leadership in Higher Education: Ten years of Experience as Rector at Ramon Llul University

Amy B. M. Tsui - Andreou (Pro-Vice-Chancellor and Vice-President, The University of Hong Kong)
Rising to the Challenges of Educational Reform at the University of Hong Kong

Danica Skara (Vice Rector, University of Split)
High Education Reform: Managing Strategic Change Requires an Ability to manage Paradox

Syeda Farhana Jahangir (Vice Chancellor, Shaheed Benazir Bhutto Women University)
Psychology – Leadership – Challenges
Session IC
Chair: Imma Tubella, Elizabeth Pollitzer

Imma Tubella (Rector, Universitat Oberta de Catalunya)
Achievements, Challenges and Opportunities for Women Rectors

Karin Gutiérrez-Lobos (Vice-rector for Education, Gender & Diversity, Medical University of Vienna)
Action Plans for the Promotion of Women in Austrian Higher Education: Case of the Medical University of Vienna

Carmen Fenoll (Universidad de Castilla-la Mancha, Toledo - Spain)
Challenges/opportunities for women leadership in the changing Spanish Higher Education System

Renate Dworczak (Vice Rector, University Graz)
Human resources management and gender equality

13:00-14:00 Lunch

14:00-14:15 Group Photograph

14:15-15:45 Plenary Session II
Chair: Helena Nazaré

Louise Morley (Chair of Education Director CHEER, University of Sussex)
Absences and Aspirations: Women Leaders in Higher Education

Krista Varantola (Chancellor, University of Tampere)
How to keep up the good work

Kristín Ingólfsdóttir (Rector, University of Iceland)
Challenges of university leadership in times of economic crisis

15:15-16:15 Coffee Break

16:15-17:45 Parallel Sessions II

Session IIA
Chair: Tatjana Volkova, Marja-LiisaTenhunen

Marja-Liisa Tenhunen (President, Central Ostrobothnia University of Applied Sciences)
The Reform of the Finnish Education System

Martine Rahier (Rector, Université de Neuchâtel)
Looking through the glass ceiling in Switzerland

Christina Yancheva (Vice Rector, Agricultural University-Plovdiv, Bulgaria)
Women leadership in agricultural education and science

Emilia Vasile (Rector, Athenaeum University Bucharest)
Achievements, challenges and opportunities that women rectors are experiencing in their position

Zeynep Cigdem Kayacan (Vice Rector, Istanbul University)
International relations and women leadership in academia
**Session IIB**

**Co-chair:** Sezer Komsuoğlu, Louise Morley

**P. Anne Scott** *(Deputy President/Registrar, Dublin City University)*
Leading universities in the 21st Century

**Funda Sivrikaya Şerifoğlu** *(Rector, Duzce University)*
Leading a New University: Experiences and Challenges

**Corina Adriana Dumitrescu** *(Vice Rector, Dimitrie Cantemir Christian University)*
Autonomy limits of Private universities management

**Münevver Çağın Bektaş** *(Vice Rector, European University Of Lefke)*
Achievements, challenges and opportunities that women rectors are experiencing in their position: The case of Northern Cyprus

**Session IIC**

**Co-chair:** Imma Tubella, Elizabeth Pollitzer

**Sue Scott** *(Pro Vice-Chancellor & Vice-Principal, Glasgow Caledonian University)*
Achievements, challenges and opportunities that women rectors are experiencing in their position

**Heidi Schelhowe** *(Vice Rector, University of Bremen, Germany)*

**Yasemin Karakaşoğlu** *(Vice Rector, University of Bremen, Germany)*
University of Bremen: Institutional Measures and Individual Commitment for Women’s Empowerment

**Natalia Tikhomirova** *(Rector, Moscow State University of Economics)*
Digital Revolution, or How to Use Modern Information Technologies for Empowering Women’s Participation in the University Management and Attaining Success

**Carmen Z. Lamagna** *(Vice-Chancellor, American International University - Bangladesh)*
Women in Higher Education: Fostering the Improvement

**Stefka Dimitrova Pristavova** *(Vice Rector, University of Mining and Geology St. Ivan Rilski, Bulgaria)*

**Vyara Georgieva Pozhidaeva** *(Vice-Rector, Vice Rector, University of Mining and Geology St. Ivan Rilski, Bulgaria)*
Strategies that can be used to improve their performances as women rectors

**18:00**
Departure for Rahmi Koç Museum

**19:00**
**Speaker:** Asuman Suner Zontul, Department of Humanities and Social Sciences, ITU.
Women in culture industry in Turkey

**19:30**
Concert

**20:00**
Welcome Cocktail and Gala Dinner at the Rahmi Koç Museum (Sütlüce, Golden Horn)
**Tuesday, May 22**

09.00-10.30  **Plenary Session III**  
**Chair:** Esther Giménez Salinas  
Main Conference Hall  
**Christina Ullenius** *(Chairperson, governing board, Luleå University of Technology, Sweden)*  
Future generations of women in academic leadership  
**Elizabeth Pollitzer** *(Director, GENSET)*  
Manifesto for Action on the Gender Dimension in Science

10:30-11:00  **Coffee Break**

11:00-11:45  **Conclusions of the Parallel Sessions** *(Main Conference Hall)*  
**Chair:** Krista Varantola  
Main Conference Hall  
**Sezer Komsuoğlu, Louise Morley, Elizabeth Pollitzer, Tatjana Volkova, Marja-Liisa Tenhunen, Imma Tubella**

11:45-12:30  **Closing Session – Evaluation and Future Expectations**  
**Chair:** Gülsün Sağlamer  
Main Conference Hall  
**Helena Nazaré, Christina Ullenius, Krista Varantola, Mine G. Tan**

12:30-13:30  **Lunch**

13:30-17:00  **Sub-Conference of World Women Presidents’ Forum** *(Main Conference Hall)*

17:30-19:00  **Visit to Sabancı Museum** *(Emirgan, Bosporus)*

19:00-21:00  **Farewell Cocktail at Sabancı Museum**

**Wednesday, May 23**

Excursion and Lunch at Princes’ Islands-Istanbul *(Anadolu Club)*
Beyond the glass ceiling, Beyond the continent
World Women University President Forum
Asian-European sub-forum

May 22nd, 2012  Istanbul Technical University

Introduction to the World Women University Presidents Forum
The World Women University Presidents Forum is launched by Communication University of China (CUC), aiming at pooling strengths of women university presidents from all over the world and creating an international platform for women university presidents to communicate and collaborate, and to share new ideas and thoughts. Since 2001, World Women University Presidents Forum has been held successfully for 5 sessions, attracting more than 600 women university presidents from 60 countries and regions to attend the events. The World Women University Presidents Forum has developed into a worldwide influential brand forum with women university presidents as the major participants.

Tuesday, 22 May

13:30-14:00  Opening ceremony
Chair: Derin Ural, Vice Rector, İstanbul Technical University
Gülsün Saglamer (Chair of the Organizing Committee of the European Women Conference)
Liu Jinan (Chair of the Organizing Committee of the World Women University President Forum)

14:00-15:00  Plenary Session I
Chair: Ahsen Ö兹soy, Vice Rector, İstanbul Technical University
Chen Xu (Vice-President, Tsinghua University)
Krista Varantola (Chancellor, University of Tampere)
Lily Kong (Vice President, National University of Singapore)
Leneen Forde AC (Chancellor, Griffith University)

15:00-15:30  Tea Break

15:30-16:30  Plenary Session II
Chair: Corina Dumitrescu, Rector, Dimitrie Cantemir Christian University
Kristin Ingolfsdottir (Rector/President, University of Iceland)
Chen Naifang (Former President, Beijing Foreign Studies University)
Aliza Shenhar (President, Max Stern College of Emek Yezreel)
Park Myung-Jin (Vice President, Seoul National University)
Hope Cynthia Sadza (Vice Chancellor, Women’s University in Africa)

16:30-17:00  Closing Ceremony
Maria Helena Nazare (President of European University Association)
Prof. Dr. Liu Liqun (Vice President of Communication University of China, Vice Chair of the Organizing Committee of the World Women University President Forum)
Scientific Committee and Keynote Speakers
GÜLSÜN SAĞLAMER
Professor and Former Rector of Istanbul Technical University
Organization Committee Chair

Former Rector of Istanbul Technical University (ITU) from 1996 to 2004. Ms Gülsün Sağlamer is a professor of architecture. She has been a Board Member of EUA (European University Association) between 2005-2009 and a member of the Steering Committee of EUA’s Institutional Evaluation Programme (2009-2013). In addition she is an Executive Committee Member (2003-) and Chair of European Council (2005-2010) of the International Association of University Presidents (IAUP). She is the Vice-President of CMU (Community of Mediterranean Universities. Ms Gülsün Sağlamer was the President of the Council for Technology and Technoparks in Turkey (2006-2010) and a Board Member of ITU’s Technology Park and Incubation Centre, ARI Technocity. She is a Member of Board of Trustees of Kadir Has University since 2006 and a Board Member of ITU Development Foundation (2009-2012). She has been invited to the Marie Curie People Programme (EC) Advisory Group for 3 terms (2006-2008-2010-2012). She is the Chair of the Women Studies Centre on Women in Science Engineering and Technology of ITU.

She has been in the Scientific Committee of TUBITAK (The Scientific and Technical Research Council of Turkey), INTAG between 1990-1996. Prof Saglamer has been invited to Queen’s University of Belfast as Visiting Professor between 1993 and 1996 and has also been invited to be an external examiner in the same university for four years between 1999 and 2003. She has been a visiting scholar at the Martin Centre, Cambridge University in 1975-76 and for short periods in 1987 and 1989. She has been on numerous juries such as the prestigious Daimler-Chrysler-UNESCO Mondialogo Engineering Prize 2005.

Since 1992 she has focused on higher education and research and realized profound reforms in her university, created many research centers in ITU and gave over 50 invited lectures on different aspects of higher education (such as research, innovation, quality assurance, funding and women leadership in HE) at international meetings. She has been invited to the “Expert Working Group On The External Research Funding of Universities”, established by the EC (2007-2008) and several EC funded research projects as an expert in recent years. She is a member of the Steering Committee of the OECD/IMHE Quality Teaching Project since 2009.

She is a member of the editorial board of three international scientific journals. She has received several architectural prizes and was awarded Honoris Causa by Carleton University, Canada (2001), Universitatea de Nord Din Baia Mare University, Romania (2002) and Ovidius University of Constantza in Romania (2009). American Institute of Architects (AIA) awarded her “Honorary Fellowship (Hon FAIA) in 2006 and she has been also awarded “Leonardo da Vinci Medal” by SEFI (Société Européenne Pour la Formation Ingénieurs-European Society for Engineering Education) in 2005-2006. She is a member of European Academy of Sciences, Arts and Letters since 2011.
MİNE G. TAN
Professor, Istanbul Technical University and Ankara University

Born in Gaziantep, Turkey

Academic degrees:
Ph.D. (Sociology of Law) Faculty of Law, Ankara University
M.A. (Sociology) Department of Sociology, Washington State University
Ll b. Faculty of Law, Ankara University

Current position:
Founding and Executive Committee Member, Women’s Studies Center in Science, Engineering and Technology, Istanbul Technical University

Professional and Academic Experience:
Professor, Faculty of Educational Sciences, Ankara University
Associate Professor, Faculty of Educational Sciences, Ankara University
Assistant Professor, Faculty of Educational Sciences, Ankara University
Teaching Assistant, Faculty of Educational Sciences, Ankara University
Teaching Assistant, Washington State University, USA
Executive Committee Member, Women’s Studies Center, Ankara University
Founding Chairperson of the Department of Women’s Studies, Institute of Social Sciences, Ankara University.

Scholarships:
Visiting scholar, University of Cambridge, England
Fulbright scholar, Washington State University, USA
American Field Service Scholarship, Anacortes High School, Wa. USA

Ongoing Projects:
Revision of educational programmes of The Mother and Child Education Foundation (ACEV) in terms of Domestic Violence and Gender Equity 2011–
Female Academicians in Science Engineering and Technology in Turkey, Istanbul Technical University and the Coca Cola Foundation 2010–

Completed Projects:
Turkish Women’s Thesaurus, Istanbul Women’s Library, 2007–2008

Membership in Gender Related Associations:
KEFA Feminist Academicians for Female Labour
KEIG Women’s Labour and Employment Initiative

Specific fields of expertise:
Sociology of education, gender and education, critical and feminist pedagogies, history of women and history of children.
MARIA HELENA VAZ DE CARVALHO NAZARE  
President, EUA

Maria Helena Nazaré was trained as a physicist, graduating, in 1972, from University of Lisbon and obtained the PhD from King’s College London, in 1978. In 1986, she took up leadership of the research group in Spectroscopy of Semiconductors in the Department of Physics at the University of Aveiro. She has been Head of Department, between 1978 and 1980 and again between 1988 and 1990, Vice-President of the Scientific Council in 1990-91 and Vice-Rector of the University of Aveiro, a position held until 1998.

Rector of the University of Aveiro during the period of 2002 – 2010, she has been the chair of the Portuguese Rectors Conference Committee for research and knowledge - transference, and a Member of the Research Working Group of the European University Association. Member of the EUA Institutional Evaluation Pool, since 2004, she has participated in the evaluation of universities in Spain, Turkey, Palestine, Slovenia and Kazakhstan. She has been appointed Vice-President of the EUA in 2009 and elected as President in April 2011. She has also participated in OECD lead evaluations in Catalonia and Lombardy and ENQA evaluations in Galiza and Finland. Currently she is a member of the Portuguese National Education Council and Chair of its Higher Education Comission, Member of the Administration Board of Portugal Telecom, President of the Advisory Board of Fundação Galp Energia and President of the Portuguese Physics Society.

CHRISTINA ULENNIUS  
Chairperson, Governing board, Luleå University of Technology

Christina Ullenius was recruited in 1994 to lead the development of the former polytechnic institution Högskolan Karlstad to a full university in 1999. Under her leadership Karlstad University developed into a strong academic institution of international standing in strategic areas for regional development, life-long learning, flexible and distance education. She left Karlstad after 12 years.

Ullenius is a chemical engineer by training and has had a long research and teaching career in organic chemistry at Chalmers University of Technology. She was vice rector at Chalmers University of Technology in Gothenburg 1989 – 1994. She has also spent periods of research in the United States, eg at Princeton University. She is a member of the Royal Swedish Academy for Engineering Sciences.

Presently Christina Ullenius is the president of the board of Luleå Technical University, president of the board of the KK-foundation Stockholm, and a member of the board of the Hasselblad Foundation.

Christina Ullenius also serves in an advisory capacity to the Swedish National Agency for Higher Education. She has previously served as president of the board of the Swedish Research Council for Engineering Sciences, 1996 - 2000  
University of Stavanger, Stavanger, Norway, member of the board, 2003 - 2011.  
President of the board, the Swedish Defence Research Agency, 2004 - 2009.  
She has also been a member of various expert groups in the European commission.

Special interest  
Promoting equal opportunities for women and men in an academic career and leadership.  
She has been chairing two program committees for the Swedish research agency Vinnova. The programs have been designed to identify and support women in their research careers.
Chancellor Krista Varantola received her PhD in English from the University of Turku, Finland in 1985. She worked as a senior lecturer at the same university until 1989 when she moved to the University of Tampere to become Professor of English at School of Modern Languages and Translation Studies. She has published widely on technical English usage, as well as the use of dictionaries and the use of electronic text corpora as translation tools. She is member of the Finnish Academy of Science and Letters.

Alongside her scholarly pursuits she has held several administrative positions at the university and served as Head of Department, Dean, Vice-Rector and Rector (President) of the University of Tampere. She was elected Chair of the Finnish Council of University Rectors for 2008-2009. Her five-year term as Rector ended in August 2009 when she was appointed Chancellor of the University of Tampere by the President of the Republic of Finland.

She is a member of a number of national and Nordic academic boards, research councils and foundations. She served twice on the Science and Technology Policy Council of Finland (chaired by the Prime Minister). She is currently Chair of the National Advisory Board on Research Ethics in Finland and Vice-Chair of the Council of Finnish Academies.

Krista Varantola is married and has two grown-up children.

President, HRK German Rectors Conference

MARGRET WINTERMANTEL

Career
Since 2006 President of the German Rectors’ Conference (HRK)
2001 - 2006 Vice-President of the German Rectors’ Conference
2000 - 2006 President of Saarland University, Germany
1994 - 1997 Vice-President for Study and Teaching at Saarland University
Since 1992 Professor (C4) of social psychology at Saarland University, Germany

Education
1986 Habilitation in psychology at the University of Heidelberg
1983 - 1985 DFG Habilitation Scholarship Holder
1979 - 1983 Lecturer at the Psychology Institute of the University of Heidelberg
1977 - 1979 DFG Research Grant
1972 - 1977 Research Assistant at the Institute of Psychology of the University of Heidelberg
1972 Further periods of research stays in Ann Arbor and Berkeley
1972 Gained her doctorate with the degree of Dr. rer. nat.
1966 - 1970 Studies in psychology and media studies at the universities at Mainz and Heidelberg
Dr. Kristin Ingolfsdottir became President of the Governing Council and Rector of the University of Iceland in July 2005 and was reinstated for a second term in office on July 1, 2010. She is the first woman to hold the position in the University’s 100 year history. Prior to taking office Ingolfsdottir was Professor at the Faculty of Pharmaceutical Sciences.

Ingolfsdottir received her first degree in pharmacy at the University of Iceland and her PhD degree from King’s College, University of London in the field of pharmaceutical natural products chemistry. Her research activities have focused on the isolation and chemical identification of pharmacologically active compounds from Icelandic plants and marine organisms, especially those having antiviral, antibacterial, immunostimulating and anti-tumour activity. She has been a visiting scholar in Germany, France and the United States.

Ingolfsdottir has served as member of the Icelandic Research Council, deputy member of the Council for Science and Technology Policy, Chairman of the Icelandic Cancer Society’s Science Council and board member of the Nordic Academy for Advanced Study, NorFA (now NordForsk). She was a longstanding member of the Medicine Council of the Icelandic Medicines Control Agency and served as representative at the European Medicines Agency (EMEA) in London. She is currently a board member of the Nordic University Association (NUS) and was elected by the General Assembly of the European University Association (EUA) in April 2011 as EUA board member.

Five years into implementation of a strategic policy made in collaboration with staff and students as well as members of the cultural, public and private sectors, considerable progress can be confirmed. Research output in internationally peer-reviewed ISI publications has increased by more than 100%, PhD programs have been strengthened significantly, the annual number of doctoral defenses has tripled, the infrastructure and administrative support system of the University have undergone major re-organization and collaboration with universities and research institutions in the United States, Europe and Asia has intensified significantly. The University of Iceland merged with the University of Education on July 1st 2008. The total number of students at the University of Iceland is currently around 14,000 including 1,100 foreign students.

For her contribution to education and research, Ingolfsdottir was made Knight of the Order of the Falcon by the President of Iceland in 2007. She was honoured with the Mykolas Romeris Award, granted by the Mykolas Romeris University, Vilnius, Lithuania in 2006.

Recent lectures held by Ingolfsdottir include: Changes in Challenging Times at Harvard University, Boston (March 2009); Role of Universities in Times of Economic Recovery at Waseda University, Tokyo and Kinki University, Osaka, Japan (Oct. 2009); Road to Equality – Overcoming Barriers at Conference on Women and Leadership in Higher Education, Istanbul, Turkey (April 2010); Sino-Icelandic Collaboration in Research and Higher Education, Fudan University, Shanghai, China (May 2010), Future demands in education and research, University of Oslo (March 2011), Why and how should Nordic higher education institutions collaborate more? Norwegian School of Economics, Bergen (Nov. 2011), Striking a balance between scientific, cultural and equality goals in university policy, Xiamen University, China (Nov. 2011).
LIU JINAN  
President, Communication University of China  

As a professor in the field of mass communication and international relations, now Liu Jinan is also the president of Organizing Committee of World Women University Presidents Forum, honorary president of Communication University of China (CUC), honorary president of Nanguang College of CUC and member of national committee of cinema review.

In February 1939, Professor Liu Jina was born in Xiaogan city of Hubei province in China. She graduated from Peking University in 1965, majoring in international politics. She has been a teacher in CUC (former Beijing Broadcasting Institute) since 1965. From 1983 to 1992, she was vice president of Beijing Broadcasting Institute. From 1993 to 2006, she was president of CUC (former Beijing Broadcasting Institute). In 2004, Prof. Liu Jinan founded a modern college named Nanguang College of CUC which has a student number in excess of ten thousand in Nanjing. From 2004 to 2010, she was president of Nanguang College of CUC.

Prof. Liu Jinan is one of the creators and founders in the field of mass communication and international relations, besides she developed domestic study on “national image” early. So far, she has published more than 10 books, including Mass Communication and International Relations, International Communication and Nation Image and The Image of China, etc.

Professor Liu Jinan pays long-term attention to the research of female education and female leadership. In 2001, she organized and hosted the first “World Women Presidents Forum”, and the past decade has seen five forums successfully. She also produced the first television documentary, World Women University President Features Collections (15 sets). In October 2004, she was awarded the "Outstanding Achievements Annual Award" by International Association of University Presidents (IAUP). In 2011, Prof. Liu Jinan was entrusted a significant research projects by The Ministry of Education, which is On Perfecting the Understanding of Female Higher Education in the World and the Cohort Study on World Women University Presidents in China under the View of Modern University System.

LOUISE MORLEY  
Professor of Education and Director of the Centre for Higher Education and Equity Research (CHEER)  

Louise Morley AcSS is a Professor of Education and Director of the Centre for Higher Education and Equity Research (CHEER) (http://www.sussex.ac.uk/cheer/) at the University of Sussex, UK. Louise has an international profile in the field of the sociology of gender in higher education studies. Her research and publication interests focus on international higher education policy, gender, equity, micropolitics, quality, and power. She has given keynote presentations, undertaken research and consultancy and has been a visiting academic in a range of countries including Australia, Austria, Belgium, Brazil, Canada, China, Czech Republic, Denmark, Finland, France, The Gambia, Germany, Ghana, Greece, Holland, India, Ireland, Italy, Japan, Korea, Lesotho, Mexico, Moldova, New Zealand, Nigeria, Norway, the Philippines, Poland, Portugal, Russia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan, Tanzania, Uganda, and the USA.

She is an Academician of the Academy of Social Sciences, a Fellow of Society for Research into Higher Education, and a Senior Research Fellow, Centre for Gender Excellence, University of Örebro, Sweden.

**DR. ELIZABETH POLLITZER**

*Director, GENSET*

My original training was in the biophysical sciences, to prepare me for a career in medical research. But after graduating, I studied a little more and obtained a PhD in Information Science, which led me to spending almost 20 years in academic world, teaching and doing research, primarily at Imperial College in London, and, mostly in the area of expert system and human-computer interaction. A critical component of my career, included coordinating a major interdisciplinary programme of research and training in the area of Cognitive Science and HCI, with 80 projects and 130 studentships, funded by three research councils in the UK.

Currently, I am director of Portia, a not-for-profit organisation (www.portiaweb.org), established in 1997. Portia’s mission is to work on issues of gender equality in SET. genSET (www.genderinscience.org) is a new addition to our projects. It is an FP7-funded project, with the aim to transfer practical gender research knowledge to 100 European science institutions. genSET activities are guided by the Consensus Report on the gender dimension in science, which will be produced by 14 European science leaders. Until recently, I have been advising The Daphne Trust, which helps women returning to science after a career break to retrain and catch up with advances in research (www.daphnejackson.org). The Trust offers part time fellowship scheme. More than 200 women have benefited from this scheme. I was one of the very first.
Organising Committee
ORGANISING COMMITTEE

Gülsün SAĞLAMER
Professor, former Rector of the Istanbul Technical University

Mine G. TAN
Professor, Istanbul Technical University

Özge ATALAY ÇELİK
Istanbul Technical University

A. Meltem BASLO
Istanbul Technical University

S. Zeynep BACİNOĞLU
Istanbul Technical University

Sebahat Duran KARAHAN
Istanbul Technical University

SCIENTIFIC COMMITTEE

M. Helena NAZARÉ
President, EUA

Gülsün SAĞLAMER
Professor and Former Rector of Istanbul Technical University Organization Committee Chair

Mine G. TAN
Professor, Istanbul Technical University

Christina ULLÉNIUS
Former Rector, Karlstad University

Krista VARANTOLA
Chancellor, University of Tampere

Margaret WINTERMANTEL
President, DAAD German Academic Exchange Service
ÖZGE ATALAY ÇELİK
Istanbul Technical University

Born in Ankara. She is a research assistant at ITU Women Studies Centre and ITU Housing and Earthquake Graduate Programme. She is a sociologist and has a master degree on urban and environmental studies. She has received her PhD on Urban and Regional Planning Programme. Her research interests are urbanization, migration, poverty, urban politics, gender and social policies. She has worked as researcher/trainer in many different scientific projects on gender.

A.MELTEM BASLO
Istanbul Technical University

Born in Oslo (Norway) in 1969

Bachelor’s degree on Architecture, 1994, Mimar Sinan Fine Arts University Master of Architecture degree, 1998, Mimar Sinan Fine Arts University

PhD, 2008, Istanbul Technical University

BASLO became a research assistant at Istanbul Technical University in 2004. She took part in many campus projects’ design and construction until 2011 within ITU Project Management Center. She is currently working at ITU Housing Research and Development Center. Her research areas are Turkish Revolution and Modern Architecture in 1920s, Revolution Architecture, Housing and Modernism, 19th century Istanbul and eclecticism, Historical Mapping of Galata and Pera.
S. ZEYNEP BACİNOĞLU  
İstanbul Technical University

Architect and research assistant at ITU Center for Housing Research and Development. She received her Bsc degree in Architecture at Istanbul Technical University; studied at TU Vienna as an Erasmus exchange student. She is currently a master student at Architectural Design Computing Programme in ITU.

SEBAHAT DURAN KARAHAN  
İstanbul Technical University

Was born in İstanbul in 1985. She studied Business Administration at Marmara University between 2004-2009. She is specialized at Product Management and Marketing. She worked at Adecco Human Resources Cunsilting Firm(2006). She participated the Innovation Staff Education Programme and wrote the chapter on Euterpreneurship in the published programme book. She has been working in WSC-ITU since 2010, she takes part in the EU and National research projects.
Speakers and Discussants
LENEEN FORDE AC
Chancellor, Griffith University

Ms Leneen Forde AC LLB Qld DipMed Tech Ottawa DUniv Griff DUniv QUT DLitt Qld DUniv ACU DUniv USC (Elected as Chancellor of Griffith University - in June, 2000)Currently Board of Governors member of the Queensland Community Foundation. Patron of Rosies, Karuna Hospice Service, Alzheimer’s Association of Australia (Darling Downs and South West Inc) and the Forde Foundation. Awards include Queenslander of the Year (1991), Companion of the Order of Australia (1992), recipient of the Centenary Medal (2003), a Queensland Greats Award winner (2007) and a Paul Harris Fellow awarded by Rotary International.Former Governor of the State of Queensland; Chair, Commission of Inquiry into Abuse of Children in Institutions; Senior Counsellor, Queensland Law Society; Member, Solicitor Disciplinary Tribunal; Founding President, Queensland Women Lawyer’s Association; Queensland Representative of the Australian Women Lawyer’s Forum; Committee Member of the International Bar Association, Estate Division and former Chair of the Queensland Supreme Court Probate Rules Review Committee, and of the Social Security Tribunal. Former Chair of the Forde Foundation Advisory Board and National Chair, Defence Reserve Support Council. Former International President Zonta International; Board Member, Zonta International Foundation and First Convenor, Queensland Women’s Consultative Council. Positions held on Boards of Queensland Small Business Corporation, the Australian Brain Foundation (Queensland Division), the Queensland Council for Civil Liberties, and the Institute of Modern Art, and Trustee of the Una Prentice Foundation. Honorary Ambassador for the City of Brisbane and the Office of Economic Development before chairing the Office of Economic Development for the City of Brisbane. Former member of the Ethics Committee, Holy Spirit Hospital; Board of the Brisbane College of Theology; and Board of the Brisbane Institute. Former President, Scouts Australia and Board member, All Hallows School; Searchlight Education; St Leo’s College and Queensland Ballet.

SYEDA FARHANA JAHANGIR
Vice Chancellor, Shaheed Benazir Bhutto Women University

Academic Qualification:
• Post Doctorate (Psychology) – July 1993- July 1994, University of Glasgow – UK
• PhD (Clinical Psychology) – 24 credit hours, CGPA 4, A Grade, 1982 – 1986 University of Peshawar, Pakistan.
• M.Sc (Psychology)
• University of Peshawar, Pakistan
• 4 Years B.Sc. Program, Home Economics College.
• Chartered Psychologist with British Psychological Society – 1994- Till Date.

Academic Distinction:
• First Class, First Position in M.Sc 1975
• Recipient of Gold Medal Award 1975

Work Experience:
Vice Chancellor Frontier Women University, Peshawar, Pakistan
Being the founder Vice Chancellor of Frontier women university have been responsible for promotion of multi dimensional activities to ensure that the provisions of the Act, the Statutes, the Regulations and the rules are faithfully observed and to promote teaching, research, faculty development, publications, administrative and the general efficiency and good order of the University. 2005 – Till Date

Professor
Department of Psychology
July 1999-June 2005

Associate Professor
Department of Psychology
1992 – 1999

Assistant Professor
Department of Psychology
1986 – 1992

Lecturer
Department of Psychology
1979 – 1986

Lecturer
Home Economics College
1978 – 1979

Lecturer
Islamabad College for Girls, F-6/2, Islamabad
April 1975-Dec 1975

Psychotherapist
Supervised 650 cases related to different mental disorders
1997 – 2004

Supervised training to students specializing in therapies
1998 - 2005
CHEN NAIFANG
Former President, Beijing Foreign Studies University

Prof. Chen Naifang born in Nantong, Jiangsu Province, East China; female and Han nationality, Former President of Beijing Foreign Studies University, enjoys special governmental subsidy.

Experiences:
1964.07 Graduated from Beijing Foreign Languages Institute (now Beijing Foreign studies University) and became a faculty member;
1978.08 - 1980.08 Accredited to the Chinese embassy in Brussels, Belgium and the Chinese diplomatic mission to the EEC
1984.09 - 1985.09 Study and research at UMass, USA, as a senior visiting scholar sent by the Chinese government
1985 - 1988.5 Vice Dean of the Department of English, Beijing Foreign Studies University (BFSU)
1986.06 - 1992.09 Vice President of Beijing Foreign Studies University
1992.10 - 1995.08 Accredited to the Chinese embassy in Brussels, Belgium and the Chinese diplomatic mission to the EU as educational counselor
1995.09 - 1996.05 Vice-president of BFSU
1996.06 - 2005.06  President of BFSU
1999.01 - Now    Editor in Chief of International Forum magazine
2007.03 - Now    Inspector to institutions of higher education under the direct affiliation of the Ministry of

Education:
2007.05 - Now    Chairperson of the Consultancy Committee of Specialists, Beijing Jili University

Memberships:
1998.03 - 2008.03  Member of the Ninth and Tenth National Committee of the Chinese People’s Political Consultative Committee (CPPCC) and member of its Foreign Affairs Committee
2002                Delegate to the 16th Communist Party of China (CPC) National Congress
1998.06 - 2004.06  Deputy Director of the Institute of Higher Education Management, China Higher Education Association
2003.03 - 2010.01  Member of the standing Committee of the China Education Association for International Exchange (CEAIE)

First—Fifth Deputy Chairwoman of the Organizing Committee of the World Forum for Women Presidents of Universities

Honours:
1996.07    Now Enjoys special governmental subsidy
2001.04    Honorary doctor’s degree in education by Rajabhat university Chiang Mai, Thailand
2003.06    Honorary doctor’s degree in law conferred by Lancaster University, UK
2004.12    Wan the title of the 2004 Top Ten Talents (Education) in China. (by China’s Talents Semimonthly, UNESCO Beijing Office, Peking University, China Youth Daily, China Reform Daily, CETV, SOHU. Com, Macao STV)

LJILJANA MRKIĆ POPOVIĆ
Rector, University of arts in Belgrade

Ljiljana Mrkic Popovic is professor at the Faculty of Dramatic Arts, Department of Acting. She graduated Acting and French language at Faculty of Philology in Belgrade, obtained MA and PhD at Faculty of Dramatic Arts. She is teaching Diction, Stage speech and Rhetorics at graduate, master and doctor’s level studies at the Departments of Acting, Theater and Radio directing, Dramaturgy, Theory of Dramatic Arts and Management of Arts and Media. She was teaching Culture of speech at the Faculty of Music and initiated Oratory competition at the Faculty of Law.

She has been a speech coach in most significant theaters in Belgrade and Serbia, working with most prominent directors and actors, in 380 plays and theatrical productions. This activity has been focused on three major points - establishing a contemporary speech standard in the play, finding functional model of different dialects in the play and striving to express classical verse in modern spoken language.

She was a Dean of the Faculty of Dramatic Arts in three mandates from 1996. to 2002. During this period a Department of Sound design was founded, a Student theater stage Mata Milosevic with the regular repertory was opened, 19 books and magazine editions were launched and significant donations were obtained.

She was elected for Rector of the University of Arts in Belgrade at 1. october 2009. for three years mandate period.
MARTINE RAHIER
Rector, Université de Neuchâtel

Belgian by nationality and the mother of one child, Martine Rahier lives in Corcelles (NE) and graduated from the Free University of Brussels with a degree in Agricultural Engineering (1977). She continued her education in the USA at Cornell University and at the University of California, Berkeley, before obtaining a PhD in science at the University of Basle (1983) and an habilitation in Ecology at the University of Zurich (1993).

A professor holding a grant from the Swiss National Science Foundation (SNSF) from 1988, she was appointed Professor of Entomology and Animal Ecology at the University of Neuchâtel in 1994. In 2001, she founded the “Plant Survival” National Centre of Competence in Research, a network including nearly 200 people on 12 sites which she has directed for seven years. In 2008, she was appointed Rector of the University of Neuchâtel. Martine Rahier’s expertise has led to her appointment to a number of national and international university committees, particularly for the appointment of new professors and the structuring of teaching at different universities, and to the chair of committees to assess programmes and research projects or scientific societies.

Within the Rectors’ Conference of Swiss Universities (CRUS), Martine Rahier chairs the Quality Delegation and is a member of the Standing Committee on Planning and Coordination (CPC-CRUS). She also sits on the Management Committee of the Rectors’ Conference of Swiss Universities of Applied Sciences and on the Board of the Foundation Council of the SNSF. The author of several publications, Martine Rahier has also supervised a large number of theses.

HOPE CYNTHIA SADZA
Vice Chancellor, Africa Women’s University in Zimbabwe

Prof. Hope Cynthia Sadza was born on 26th November 1944 in Harare, Zimbabwe. She holds a PhD degree from the University of Zimbabwe, M.A (Public Administration) and a BSc (Public Administration) from the University of Missouri, USA with over 38 years experience in Education and Public Administration, Prof Sadza founded the first ever Women’s University in Africa in 2002 and became its first Vice Chancellor in 2005.

Educational And Professional Qualification

- PhD (University of Zimbabwe – 1997)
- M.A. Public Administration (University of Missouri, Columbia, USA – 1980)
- BSc Public Administration (University of Missouri, Columbia, USA – 1978)
- Secretarial Teaching Diploma (Kilburn Polytechnic, London – 1975)
- Primary Teachers Diploma (Waddilove Teachers College, Marondera, Zimbabwe - 1963)

Career History

Teacher, Book-keeper, Administrative Secretary, Registrar of Apprenticeship Authority, Under Secretary (Training), Management Trainer, Head of Division of Human Resources Management (ZIPAM), Consultant, Public Service Commissioner and Parastatals’ Commissioner
She Serves On A Number Of Boards As Follows:

• Non-executive Director, Barclays Bank of Zimbabwe
• Non Executive Director of Delta Corporation Ltd.
• Securico Security Services
• Sits on the Council of the University of Venda in South Africa
• Vice Chairperson, Zimbabwe Universities Vice Chancellors’ Association

Awards


b) 2nd Runner-up in the category of “Public Service” Manager of the Year and 1st runner-up in the category of “National Contribution” Manager of the Year at the Zimbabwe Institute of Management 2007 Awards

c) Director of the Year (Parastatals) 2007 - the Zimbabwe Institute of Directors

d) The Women Entrepreneurs High Achievers Network 2007 Award for the most outstanding female in Education of the year). This was organized by the Financial Standard, Nigeria and the Pan African Organization for Women Recognition headquartered in Lagos, Nigeria. Given in recognition as founder and first Vice Chancellor of the first Women’s University in Africa.

e) Citation in recognition of outstanding service to women’s issues and Women in Management, Business and Development Trust on 2nd November 2006

f) Best Educationist in Tertiary Education in 2006 from Anointed Business Women’s Network

g) Achiever’s Award, Educators, presented at the International Precious Stones Women’s Convention on 23 June 2003, by Faith for the Nation

h) SPECIAL VISIT: Invited by the United States Department of State (Bureau of Educational and Cultural affairs) on an “International visitor leadership program” 5-13 November 2007

i) Won the most prestigious award in the Western World, the Fulbright Scholarship for the academic year 2009-2010, tenable at a university in the United States of my choice. The topic for the award was “The University as Innovative Driver and Knowledge Centre”

j) Awarded a Distinguished Honoree by the International Africana Womanism Council in October 2010. An award presented by Honorable Vice President of the Republic of Zimbabwe Hon Joyce Mujuru.
ESTHER GIMÉNEZ-SALINAS  
Rector, Ramon Llull University

Professor of Criminal Law and Criminology and Rector of the Ramon Llull University since the 17 September 2002. Prof. Giménez - Salinas got a Law degree from the University of Barcelona in 1971 and received her PhD in Criminal Law in 1978. In 1976, she obtained a diploma in Applied Psychology from the School of Applied Psychology of the University of Barcelona. Prof. Giménez - Salinas has been Associate Professor of Criminal Law at the Law Faculty of the University of Barcelona from 1976 to 1984, and from 1990 to 1993.

From 1983 to 1993 she was the first Director of the Legal Studies Center at the Department of Justice of the Generalitat de Catalunya (Catalan Government). In 1993 she was appointed member of the Scientific Committee of Criminal Law of the European Council (1993 - 1997), and vice - director of the Criminology Institute of the University of Barcelona since 1996. In July 1996 she was elected Member of the Spanish General Council of the Judiciary by the Spanish Congress until November 2001. Since 1996 she is Professor of Criminal Law at the Ramon Llull University. She has obtained the accreditation in Advanced Research from the AQU (University Quality Agency in Catalonia), as well as the recognition of three six - year periods of research. She speaks fluent German and French, and has a good command of English. As Rector she has been Member of the Standing Committee of the CRUE (Spanish University Rectors Conference); she is Member of the Universia Executive Board (University Division of Banco de Santander), and President of “Women and Science” Commission of CIC (Catalan University Council). Since 2011 she is Member of the EUA Board (European University Association). She is also Member of the Trilateral Commission, and Member of the Advisory Council of Endesa in Catalonia. Moreover, she takes part on a weekly basis in the “Catalunya Ràdio” radio station program “El Cafè de la República”, and participates in the TV3 TV show “Els Matins” since five years ago. She is author of several books, including Justicia de Menores: una Justicia Mayor, published by the Spanish General Council of the Judiciary (2002); Manual de Derecho Penal Guatemalteco, published by Artemis Edinter Guatemala (2001); La Mediació Penal, edited by the Justice Department of the Generalitat de Catalunya (1999), and Introducció al Dret Penitenciari. Teoria i pràctica (1992).

She has published more than a hundred articles in books and scientific magazines on Youth Justice, Prison Systems, Women and Social Exclusion, Gender Violence, as well as Mediation and Restorative Justice. Recently she has published some studies on the Spanish University reform and the adaptation of the University Studies to the European Higher Education Area. She has received several awards, including the distinction “Rafael Salillas” granted by the Spanish Society of Criminal Research (Madrid, 2009), the International Award of Victimology by the “Victimología” Foundation (Múrcia, 2001): the gold distinction and the appointment as Honorary Member of the Spanish Federation of Criminology Association (FACE, Cadis, 2007); the Great Cross of Sant Raimon de Penyafort by Law 24/2002 from His Majesty the King of Spain Juan Carlos I and by the Ministry of Justice (2002); the Gold Medal of the Basque Institute of Criminology (San Sebastian, 2000), and the Gold Medal “Cessare Beccaria,” in recognition of his merits for the dissemination of scientific criminology based on humanism, by the Neue Kriminologische Gelleschaft (Halle, Germany, 1997).

ALIZA SHENHAR  
President, Max Stern College of Emek Yezreel

Ambassador (ret.) Prof. Aliza Shenhar is President of Max Stern College of Emek Yezreel. Born in Tiberias, Israel, she received her Ph.D. in Hebrew Literature from the Hebrew University of Jerusalem in 1975. At Haifa University, she headed the Folklore Department from 1975-1980, and headed the Hebrew and Comparative Literature Department from 1980-1983; she founded Haifa University’s Multidisciplinary Studies Department and served as its head from 1988-1991. In 1991 she was appointed Haifa University Rector, the first woman in Israeli academia to reach this position, where she served until 1994. In 1994, she was appointed Israel’s Ambassador to the Russian Federation, and served in this role for three years, in a period of mass immigration of former Soviet Jews to
Prof. Dr. Funda Sivrikaya Şerifoğlu is currently serving her second term as the president of Düzce University, Turkey. She received her B.S. degree in Industrial Engineering from Boğaziçi University, Turkey. She graduated Boğaziçi University as the valedictorian and was granted an international study fellowship by the Turkish Education Foundation (TEV). She received her M.S. degree in Engineering Economic Systems from Stanford University, USA, and her Ph.D. degree in Industrial Engineering from Boğaziçi University. Research areas of interest to her are project and machine scheduling, and application of metaheuristic techniques to combinatorial optimization problems. She is also interested in sustainable development, and takes actively part in several NGO and social responsibility projects. She has publications in international and national scientific journals, and has been also serving as editor and reviewer.

Prof. Dr. Funda Sivrikaya Şerifoğlu served as the project coordinator of a pioneering strategic planning project at the province level (in Duzce) comprised of nine sub-projects and conducted by a team of university academicians with the contributions of more than 100 representatives from state and private sectors and NGOs under the technical supervision of the State Planning Organization of Turkey.

Prof. Dr. Sivrikaya Şerifoğlu visited several European Union (EU) institutions as an invited guest by the European Parliament and the European Commision within the European Union Visitors Programme (EUVP) in 2008. EUVP invites young, promising leaders from countries outside the European Union to visit Europe to gain a first-hand appreciation of the EU’s goals, policies and peoples and to increase mutual understanding between professionals from non-EU countries and their EU counterparts.

Prof. Dr. Sivrikaya was also invited to take part in the State Visitor Leadership Programme of the American Government in 2010. She has participated in meetings in the Department of State in Washington DC, in several administrative and academic units of the Indiana University (Bloomington Campus), the University of North Carolina, North Carolina State University, and the Research Triangle Park.

She and her team tried to institutionalize a democratic, transparent and accountable management style and culture in Duzce University, which provides value for all stakeholders. The university is proud of the capability and eagerness to use the scientific knowledge and academical experience in project partnerships with stakeholders. Some of those projects aim to help support the sustainable development of the region and contribute to the welfare of the people living therein. Duzce University has been awarded the European Entrepreneurship Award in May 2011 with one such project. The university is the first and only new university having been able to found the technopark. The university ranks 7th in terms of publication density among the Turkish universities with more than 100 academicians. It is also the 3rd university to join the National Quality Movement and has been awarded 3 Star Certificate by Quality Association of Turkey (KalDer) in conjunction with EFQM. Every six months, an accountability meeting called ‘Last 6 Months’ is organized where the president presents projects conducted in the last six months and the plans for the next six months. The academic and administrative managers and directors answer all the questions coming from students, academicians, personnel, local governors, NGOs, unions, press, and other stakeholders present in the meeting.

Prof. Dr. Funda SİVRİKAYA ŞERIFOĞLU is married and has a 19 years old daughter and a 13 years old son.
**MARJA-LIISA TENHUNEN**
*Rector, Central Ostrobothnia University of Applied Sciences*

Marja-Liisa Tenhunen PhD(Econ.) has held the position of president at Central Ostrobothnia University of Applied Sciences since April 1995.

Dr Tenhunen is a member of several business organisations and participates in many business projects, such as those of the Ministry of Education in Finland. She has been a member of the board of The Finnish Chartering Organisation since 1994. She also holds several confidential posts and is a member of numerous co-operation groups.

Dr Tenhunen has been chosen for a second term (2008-2011) as delegation member for the Finnish Funding Agency for Technology and Innovation Tekes. Tekes works under the auspices of the Ministry of Employment and the Economy. The previous term ran from 2004 to 2007. Her most notable appointment is member of the Science and Technology Policy Council for 2007-2011 by the Government. This Council is chaired by the prime minister. The name of this council is since 1.1.2009 the Research and Innovation council. Dr Tenhunen's research interest is commercial science entrepreneurship, articles on which she has presented at international conferences.

**NATALIA TIKHOMIROVA**
*Rector, Moscow State University of Economics*

Rector, Moscow State University of Economics, Statistics and Informatics (MESI), Russian Federation
Professor, D.Sc. (Economics), Honorary Worker of Higher Professional Education of the Russian Federation, she has been working in MESI since 1992 at different positions, including Chief of the Department, Head of Chair, Vice-rector, First Vice-rector and Rector (since 2007). Having expertise in quality management, knowledge management and institutional management, she was an initiator and leader of implementation of Quality Management System according to ISO 9001 in all areas of the university’s activities as well as of applying new quality assurance systems in e-learning.

Her main research field is management of social and economic systems and strategic management of educational establishment of higher professional education. Natalia Tikhomirova is the author of more than 100 publications, 7 study guides and 6 monographs. Her monograph “Managing a Modern University in an Integrated Information Environment: Concept, Tools and Techniques” (Moscow, 2009) was awarded with the diploma in the competition “The Best Books 2009” in the nomination “The Best Business Book”.

**Current positions and activities:**
- Member of Executive Committee of the European Association of Distance Teaching Universities (EADTU)
- Member of Expert Council of the State Commission for Academic Degrees and Titles under the Ministry of Education and Science of the Russian Federation
- Member of Russian Rectors’ Union
- Member of the Committee for promotion of professional and business education under the Chamber of Commerce and Industry of the Russian Federation
- Chair of the Working Group for lifelong learning in the Expert Board of the Committee for education and science under the Council of Federation (upper Chamber of the Russian Parliament)
- Member of the Working Group for quality education under the Federal Service for Supervision in Education and Science
- Board member of the Russian Organization for Quality
- Member of business club “Women of Future Russia”.

In 2006 Natalia Tikhomirova was recorded in the list “Woman of the Year” of the magazine “Economy and Life”. In 2009 she was registered in the list of one thousand people included in the administrative reserve, under the patronage of the President of the Russian Federation, as one of 85 representatives of education and society in this list.
**IMMA TUBELLA**  
*Rector, Universitat Oberta de Catalunya*

Rector of the Universitat Oberta de Catalunya (UOC - www.uoc.edu - first entirely online university in the world, created in 1994) since December 13, 2005, and Chair in Communication at the UOC, Prof. Imma Tubella has a PhD in Social Sciences, and is Professor of Communications in the university’s Audiovisual Communications Department. Imma Tubella also holds the Chair of Education and ICTs at the Collège Internationale d’Etudes Mondiales (Fondation de la Maison des Sciences de l’Homme), in Paris, France, and is Professor of Education and ICTs at the École Centrale, also in Paris.

Prof. Tubella also sits on the Board of numerous Spanish corporations, amongst which Telefonica and Endesa, both in Spain.


Imma Tubella also held the positions of Director of Studies and Contents at the Catalan Radio and Television Corporation (1995-2002), and Ombudsman at the newspaper El Punt (2004).

In the field of teaching, she was Professor of Audiovisual System Structure at Universidad Autonoma de Barcelona (1995-1998), and Professor of Communication Theory at Ramon Llull University (1998-2003).

Prof. Tubella has published numerous books and articles, amongst which La Societat Xarxa a Catalunya (The Network Society in Catalonia), with Prof. Manuel Castells, et al., Rosa dels Vents. Barcelona, 2003; La transició a la Societat Xarxa (The Transition to the Network Society), with M. Castells, et al., Ariel, 2007, and Televisió i Internet: la guerra de les pantalles (Television and Internet: Screen Wars), in collaboration with C. Tabernero and V. Dwyer, Ariel, 2007.

**TATJANA VOLKOVA**  
*Former Rector, BA School of Business and Finance (Latvia)*

Dr. Tatjana Volkova is a professor and former Rector of BA School of Business and Finance, Latvia, Expert of Institutional Evaluation Program of European University Association (EUA), Member of Board of Baltic Management Development Association (BMDA), National Editor of Baltic Journal of Management (BJM), published by Emerald (UK), Member of Board of Association of Professors of Latvia, The Member of International Editorial Board of the Research Papers of Wroclaw School of Banking, Chair of Professor’s Council, Chairperson of company Innovative Strategic Solutions, Ltd., etc. She also is a former President of Rector’s Conference of Latvia (2004 – 2011), former Member of European University Association Council (2004 – 2001).

Prof. Tatjana Volkova is a professor of Strategic Management and has been invited to give lectures internationally (India, Georgia, Norway, Lichtenstein, Egypt, Uzbekistan, Greece, Spain, France, etc). She is an author of research articles and books published nationally and internationally. Prof. Tatjana Volkova also been invited as a moderator and a speaker for many national and international conferences. Her special research interests are Creative Economy, Integrative thinking, Non-technological innovations, Creative industries and Clusters Management.

Tatjana Volkova has participate in many intense career development programs as International Management Teachers Academy (IMTA) (2002, 2005), Slovenia, Graduate School of Education at Harvard University, USA (2010), Strategic management program at IESE, Spain (2008). In addition to her academic career Tatjana Volkova has worked extensively also in the nongovernmental and private sector.
**SOFIA KOUIDOU - ANDREOU**  
*Vice Rector, Aristotle University of Thessaloniki*

Academic Appointment: Professor of Biochemistry

**Education:**

**Postgraduate studies:**
- 1978: PhD Biochemistry University Cincinnati USA
- 1977: MS Biochemistry University Cincinnati USA
- 1973: Diploma, Dept. Of Chemistry, Aristotle University of Thessaloniki

**Other Academic Positions:**
- 1988-1989: Research Associate, Department of Molecular Cardiology, Children’s Hospital Harvard Medical School, Boston Massachusetts

**Administrative Positions:**
- Vice-Rector, Chair AUTh Research Committee, Institutional Coordinator for the National Strategic Reference Framework (NSRF).
- Head of Laboratory of Biological Chemistry, School of Medicine, Aristotle University of Thessaloniki.

**Other Scientific Appointments:**
2. Member of the Board of the same Scientific Society (2004-2006)

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**MÜNEVVER BEKTAŞ**  
*Vice Rektor, European University of Lefke*

Münevver Çağın Bektaş is currently the Vice Rector, in charge of Corporate Communication in European University of Lefke. She was born on 17th December, 1967 in Cyprus. She graduated from Ankara University in 1989 majoring in English Language and Literature. She has her master’s degree in Journalism and Public Relations from Marmara University. She completed her PhD study in Ege University in 1997. She owned Assoc. Prof. degree from The Higher Education Council of Turkey (YÖK).

**Administrative Positions**
- Head of Department, Near East University, Departments of Public Relations and Journalism, 1997 – 2000.
- Translator and Member of Advisory Committee in President’s Office, 2000 – 2010.

Assoc. Prof. Bektaş is working on innovation process in higher education. She was granted “The Women of the Year” award (in 8 March 2012) for her studies in developing the relations between the University and the NGO’s by Lefke Women Association. She has written several articles in national newspaper and had a column in Izmir Yeni Gün Newspaper, “Notes from Cyprus”. She is a EUPRERA (The European Public Relations Education and Research Association) member.

Her research interests are political communication, propaganda; media studies; corporate communication, corporate reputation; emotional intelligence and leadership.

Assoct. Prof. Bektaş is also in charge of Life Long Learning Center of the University and she coordinates personal and institutional development programs. She is the author of “Corporate Communication” published in 2009 and she has several national and international journals.
RENATE DWORCZAK
Vice Rector, University Graz

Personal Data
Born 1957-02-09 in Graz, Austria; married since 1984.

Professional Background
1967-1975 High school
1975-1984 Studies of chemistry at the University of Graz, thesis in organic chemistry (on herbicides based on salicylic acid).
1984 Ph.D.
1984-1985 Postdoctoral fellowship with Prof. Junek
1985-1986 Analytical chemist, LIM Kunststofftechnolgie, Kittsee, Austria
1986-1988 Research engineer, Siemens, Deutschlandsberg, Austria
1988-2002 Assistance Professor at the Institute of Organic Chemistry (since 1999 Institute of Chemistry), University of Graz
Since 2002 Associate Professor at the IfC
Since 2007 Vicerector for human resources management, NAWI-Graz and affirmative action for women, University of Graz

CARMEN FENOLL
Head Research/Teaching Group, former Vice-Rector Academic Affairs, Universidad de Castilla-la Mancha

Prof. Dr. Fenoll is member of the Pool of Experts for the Institutional Evaluation Programme of the European University Association; at the Spanish Ministry of Education, she is part of the of the Bologna Experts Team funded by the European Commission. Formerly, she was Pro Vice-Chancellor of Academic Affairs, Quality Assurance and Bologna issues at the Universidad de Castilla-la Mancha, and Secretary General for University Coordination at the Ministry of Science and Innovation and the Ministry of Education. She also was Erasmus Coordinator and has participated in research projects and publications on Academic Policy issues, HE reforms and Teaching Innovation.

Carmen Fenoll is Full Professor of Plant Biology at the UCLM, where she leads a research group on Plant Biotechnology and was Director of the Institute of Environmental Sciences. Principal Investigator of over 20 competitive European or national projects, has published many scientific papers and is the inventor of an international patent. She advises regularly academic institutions in Spain and abroad (the NSF and the Department of Energy in USA, the National Funding Agencies of Argentina, Austria, France and Flanders and the DGs of Agriculture and Science of the European Commission). She collaborates regularly in science outreach activities and teaches molecular biology, genomics and biotechnology.

Prof. Fenoll has been Postdoctoral Fulbright Fellow at the University of California-San Diego, Visiting Scientist at the Salk Institute in La Jolla, CA, Associate Professor at the Universidad Autónoma de Madrid and Tinker Full Professor of Plant Biology at the University of Wisconsin, Madison.
YASEMİN KARAKAŞOĞLU
Vice President, University of Bremen

Education and academic positions
M.A. Master of Arts, Turcology. University of Hamburg (1985-1991) Faculty of Turcology (main subject), Political Science and German Language and Literature (subsidiary subjects) Guest Student at the Faculty of Turkish Language and Literature/Hacettepe University/Ankara (Turkey) (1989) PhD University of Essen (1995-1999), Faculty of Education Professor for Intercultural Education, University of Bremen (since October 2004), Faculty of Educational Sciences Vice Rector for Intercultural and International Relations, University of Bremen (since April 2011)

Working experience in scientific institutions
1991-1995 researcher and Head of the Department for Research on Socio-Cultural Issues at the Center for Studies on Turkey/Institute at the University of Essen. Responsible for development and implementation of research projects on the socio-cultural situation of members of the Turkish community in Germany as well as organization of conferences 1996- 2004 research assistant at the Department for Educational Sciences, chair for Intercultural Education/University of Essen, 2004 Professor at the University of Bremen, Faculty of Educational Sciences, Chair for Intercultural Education.

Current research interests
• Intercultural concepts for educational institutions
• Diversity in higher education
• Living conditions and educational situation of migrants in Germany, especially females of Turkish origin
• Islam as a factor of multiculturalism in German schools

Central studies
“Approaches to Religion and Education of female Turko-Muslim students in teacher training at German universities”
Religiosität und Erziehungsvorstellungen bei türkisch-muslimischen Studentinnen des Lehramtes an deutschen Universitäten, IKO-Verlag, Frankfurt on the Main. 2000.

Member of university bodies
July 2007 - March 2011 Vice Dean of the Faculty for Education of the University of Bremen and member of the Social Sciences Commission and the PhD Commission of the University of Bremen, Adviser for International Affairs of the Faculty, April 2011 - Present Vice Rector for Intercultural and International Relations

Related civic activities:
Member of the panel of experts of German Foundations for Integration and Migration, Member of the panel of experts of the Otto-Beneck-Foundation, Member of the scientific board of the Freudenberg-Foundation, Weinheim/Germany and the Center for Studies on Turkey and Integration-Foundation, Essen/Germany, Member of the Bremen Integration Council as representative of universities in the State of Bremen, Member of the Foundation Board of the University of Hildesheim
* 22.05.1965, married to Ferit Günel, mother of two children (Alara, 9 and Sinan, 4 years old)
**ZEYNEP ÇİĞDEM KAYACAN**  
*Vice Rector, Istanbul University*

Born in Istanbul in 1957, she graduated from Istanbul Faculty of Medicine, Istanbul University in 1982. She got her titles in Clinical Microbiology as specialist in 1993, Assoc Prof in 1995 and Professor in 2001. She has been working as Vice Rector responsible for Education and International Relations since 2009.

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**LILY KONG**  
*Vice President, National University of Singapore*

Professor Lily Kong is Vice President (University and Global Relations) at the National University of Singapore and Acting Executive Vice-President (Academic Affairs), Yale-NUS College. She leads the University in its strategic development to become a leading global university through strengthening of relations with diverse stakeholders. Her responsibilities include developing the university’s internationalisation strategy, and providing guidance in its implementation, and in establishing the Yale-NUS College.

A graduate of the National University of Singapore and University College London, Prof Kong is a geographer and has been a faculty member in the NUS Department of Geography since 1991. She was Sub-Dean in NUS’ Faculty of Arts and Social Sciences from 1995 to 1996; Vice-Dean from 1997 to 2000 and Dean from 2000 to 2003. Concurrently, from 2002 to 2003, she was Dean of the University Scholars Programme. From 1998 to 1999, she was also Assistant Director, Office of Research. She was Vice Provost (Education) from 2004 to 2007. She also held a concurrent position as Director of the Asia Research Institute from 2008 to 2010.

Prof Kong has received five international fellowship awards including the Commonwealth Fellowship Award and the Fulbright Fellowship Award. She was twice a recipient of the NUS Faculty of Arts and Social Sciences Teaching Excellence Award. She also received the NUS Outstanding University Researcher Award as well as the National Book Development Council of Singapore Book Award. She has an Honorary Doctor of Science from UK’s Loughborough University, and is recipient of the 2006 National Day Award, the Public Administration Medal (Silver) as well as the Association of American Geographers Robert Stoddard Award (Geography of Religion and Belief Systems) in 2009.

Prof Kong’s main research foci are religion, cultural policy and creative economy, and national identity. She has also written about globalisation and migration, and the social construction of nature and the environment. She has 13 books and monographs to her name, as well as over 100 papers in international refereed journals and chapters in books.

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**CARMEN Z. LAMAGNA**  
*Vice-Chancellor, American International University*

Vice Chancellor, American International University-Bangladesh (AIUB)  
(1997-present)

Born in Manila, Philippines on December 1, 1956, Dr. Carmen Z. Lamagna received her primary and secondary schooling respectively in 1969 and 1973 with brilliant performance heralding for her a very bright and successful future academic and professional career. After doing her Bachelor of Science in Chemical Engineering from Adamson University, Manila in 1978, passed the licensure examination for Chemical Engineers on the same year, she obtained her Masters degrees from the Philippines and a Doctoral degree from California, which created a further new horizon of knowledge in the different fields.
Her teaching and administrative experiences in various fields had been challenging. Under her guidance, the University has earned eminences as a higher seat of quality education in Bangladesh and abroad within a short period of its establishment in 1995. With her leadership, the University has been awarded national and international recognition in various fields. From 70 students, the current student population is more than 11,000 under the Faculties of Science, Engineering, Business Administration and Arts and Social Sciences.

Dr. Lamagna is currently the Treasurer (2011-2014) of the International Association of University Presidents (IAUP) and Deputy Board Member of the International Association of Universities (IAU). She is presently affiliated with the Association of Universities of Asia and the Pacific (AUAP) as an ex-officio board member having served as the first female President for 2008 to 2010. The University is an active member of the UN Academic Impact and Global University Network for Innovation (GUNI).

Dr. Lamagna was one of the awardees in the 2006 Presidential Award for Overseas Filipinos, was conferred by Her Excellency, Mrs. Gloria Macapagal Arroyo, former President of the Philippines. She delivered the acceptance speech on the said occasion on behalf of the 48 Presidential awardees. She was also one of the 75 alumni awardees in the Adamson University Jubilee celebration on February 8, 2007. Her outstanding academic career with great aptitude for research as well as her dedication to the development of higher education has earned her a remarkable niche in the academic world, particularly in Bangladesh.

**SAARA LAMPELO**
*Vice Rector, Turku University*

Vice Rector, Turku University of Applied Sciences, Finland since 2007, (present position)
2004 -2007 Dean of Faculty of Biotechnology, Business and IT, Turku University of Applied Sciences
2002-2004 Director of Strategic Planning, Sitra (Finnish Innovation Fund) and simultaneously CEO of Helsinki Business and Science Park
1994-2002, CEO of Medipolis Ltd and CEO of Medipolis GMP Ltd, Oulu
Medipolis is a business community engaged in the manufacture and development of medical bio products.
Medipolis GMP Ltd specializes on contract manufacturing of biopharmaceuticals
Managing Director of Fibrogen Europe Ltd, a daughter company of American Fibrogen Incorporation (1996-1998) besides her CEO position at Medipolis Ltd
1989-1994, Head Director of the Center of Development and Training of the University of Eastern Finland. During these years she was a consultant e.g. for the World Bank. She also has worked in cooperation with several European universities in coordinating EU funded projects.
Adjunct Professor in anatomy (since 1983) University of Eastern Finland
1983-1986 Post doc at Baylor College of Medicine, Houston, Texas Medical Center and later as a Visiting Assistant and Associate Professor (1986-1989), Baylor College of Medicine, USA
1989 Dr. Lampelo was promoted to a Senior Researcher and Laboratory Director at the Institute of Public Health, Finland
1974-1989 Lecturer in anatomy, Assistant Professor in 1985, Associate Professor 1989, Dept. of Anatomy, University of Eastern Finland
Course Lecturer in Physiology 1972 -74 (University of Oulu, Finland)
Dr. Lampelo holds a Doctorate in natural sciences besides her studies in medical school. She finalized her thesis at the Department of Anatomy, University of Eastern Finland in 1982. Dr. Lampelo has written 68 scientific articles and a number of articles on financial issues and business development which have been published in national and international newspapers and professional magazines. She has been a columnist in bio business for eight years.
Dr. Lampelo has studied financial, marketing and business management 1989-1991 in MBA program aside from her work.
Dr. Lampelo has been active in management with several positions of trust (e.g., member of the Board of the University of Kuopio, member of the Board of the Faculty of Medicine, member of the Board of Biocenter of Oulu University, Occupation of Health Institute, member of advisory boards and councils of big companies Bank of Nordea (vice chairman) and the insurance company Tapiola, board member of small high tech companies. She has given lectures and presentations over 25 years in universities, scientific and business congresses and forums in several countries. She has chaired congress organizing committees and many sessions. She is an advisor and speaker in several national and international development and politician decision making groups. She is consulting in business development as well as international operations based on bioscience innovations. These experiences have given her an in-depth background in technology transfer, high tech business development and establishment of companies and bio business training for bio scientists and entrepreneurs in many countries. Dr. Lampelo’s combination of experience in international academic and business worlds together with abilities and experience in research based business development and coaching provide her a multidimensional perspective in linking business and science to create new, technology based, internationally cooperating businesses as well as knowledge based bio medical business management. Her wide management experience in academic institutions and high tech companies gives her an understanding on the management of knowledge based education or business organizations, in different cultures.

LIU LIQUN
Vice President, Communication University of China

Liu Liqun, Professor, Ph.D. Vice President of Communication University of China (CUC), Chair Holder of UNESCO Chair on Media and Gender, Director of Media and Gender Institute of CUC, Member of the American Communication Association, Eisenhower Foundation Fellow.

Areas of interest include Media and Gender, International Communication, Broadcasting and Television Studies in Western Countries, etc.

Representative Publications In Recent Years
KARIN GUTIÉRREZ-LOBOS
Vice Rector, Medical University of Graz

Univ. Prof. Dr. Karin Gutiérrez-Lobos, MD, is a psychiatrist and psychotherapist at the Department of Psychiatry and Psychotherapy at the Medical University of Vienna. She presently serves as a Vice Rector of the Medical University of Vienna. She is author of numerous scientific publications on social and forensic psychiatry and on gender issues in psychiatry and medicine. She is Co-editor and reviewer of national and international scientific psychiatric journals. Since 2004 she is anchorwoman of the scientific journal “Medicine and Health” of the Austrian Broadcasting Corporation. She has a degree in health care management. She has previously served as Member and vice-chair of the Academic Senate of the Medical University of Vienna and as a member of the equal opportunities commission. She is member of the board of various scientific and health care institutions, such as e.g.

2007-2009 member of the Bioethics Commission of the Austrian Federal Chancellor
Since 2005 Member of the Advisory Board for Women’s Health of the Vienna City Government Board Member of the Austrian Association for Criminology and Criminal Law
Since 2007 member of Universities Austria (the former Austrian Rector’s conference)
Since 2009 Chairwoman of the Task Force “Gender & Diversity” of the Austrian Rectors’ Conference,
Since 2011 Member of the Advisory Committee of the Austrian Federal Ministry for Science and Research,
2007-2011 Vice Rector for HR and Gender at the Medical University of Vienna
2011-2015 Vice Rector for Education, HR and Gender at the Medical University of Vienna,

AHSEN ÖZSOY
Vice Rector, Istanbul Technical University

Ahsen Özsoy studied architecture at Istanbul Technical University (ITU) between 1969 and 1974. She received her Master of Architecture degree in 1976 at ITU Faculty of Architecture, Housing Graduate Program. Starting work as an assistant professor (1977), she completed her PhD (1983) at ITU Faculty of Architecture. She received full professorship in 1995 and is still teaching in the same institution. She has taught architectural design, research methodology and elective courses on psychology and housing. She has research studies and publications on topics of housing quality; squatter settlements; earthquake, housing and woman’s role; man-environment studies, children and architectural education; and creative city-creative university relations. She has been responsible for the design and interior design of educational and residential projects and has received national architectural awards. Administratively, she has served as Director of ITU’s Institute of Social Sciences. She is currently Vice Rector of Istanbul Technical University.

MYUNG-JIN PARK
Vice President, Seoul National University

Education

1969          BA in French Literature, Seoul National University, Korea
1973          MA in Contemporary Literature, Université de Nice, France
1978          Ph.D in Visual Communication,
                Université de Paris-Nouvelle Sorbonne, France
Principal Posts
1980 to present        Professor, Dept. of Communication, Seoul National University (SNU)
1995 to 1997        Director, Institute of Communication Research, Seoul National University
1995 to 2001        Director, Samsung Press Foundation
1998 to 1999        Presidential Broadcasting Reform Commission
2002 to 2004        Director, Information and Cultural Technology Studies, SNU
2003 to 2004        President, Korean Academic Society for Journalism and Communication Studies
2006 to 2007        Dean of the University Library, Seoul National University
2008 to 2009        Chairperson, Korea Communications Standards Commission
2010 to present    Executive Vice President & Provost
Seoul National University, Korea

Professor Park has published 6 books and about 120 articles on Media and Cultural Studies. Her current research interest in in Discursive Studies in the Digital Era, Performativity and Subjectivity Studies in the Internet Space.

VYARA GEORGIEVA POZHIDAEVA
Vice-Rector, University of Mining and Geology “St. Ivan Rilski”

Positions: (at moment) - Vice-Rector for Education and Student Affairs
January, 2008 - November, 2011 - Vice Dean of Mining Electromechanical Faculty;
November, 1999 – PhD “Testing and Diagnosis of Mining Mechanization”.

Professional and Research interests: Testing and Diagnosis of Mining Machinery; Tribology, Wear of Contact Surfaces; Vibration Analysis of Low Frequency Mechanical Assemblies.

Membership of professional and trade organization: Board Member of “Society Tribology” in BulgariaQ Bulgarian Chamber of Mining and GeologyQ Scientific Technical Union “ Mining, Geology and Metallurgy”

Publications: About 103 publications and 3 books, in the field of Technical Diagnostics, 37 of which in the last 5 years

Projects: Leadership and participation in 21 completed projects

STEFKA PRISTAVOVA
Vice-Rector, University of Mining and Geology

Positions (at moment): Vice Rector

Professional and Research interests: Petrology, Petrology of metamorphic rocks, Geothermobarometry of metamorphic processes, Petro-structural analysis, Geo-archaeology

Membership of professional and trade organization: National Committee of Geology; Bulgarian Geological Association

Publications: About 40 papers in the field of geology where 17 are for the last 5 years, Mapping of 16 pcs. map sheets and notes of the Geological Map of Bulgaria in scale 1 50 000

Projects: Lieder or member in 21 projects, where 11 for last 5 years
HEIDI SCHELHOWE  
Vice President, University of Bremen

Dr. Heidi Schelhoeve is vice president of the University of Bremen since April 2011.

She is professor for “Digital Media in Education” at the Computer Science Department of the University of Bremen and member of the Center for Computing Technologies (TZI). She has a background in pedagogy, being a high school teacher for several years (German and Theology) as well as in computing science, owning a diploma and phd in the field. Her special field of research and teaching is application of Digital Media in schools as well as in university teaching, and vocational training. One of her special research interests are gender questions in Computing Sciences. She has been in charge for several research projects and is member of different committees.

She is head of the Digital Media in Education (dimeb) research group, an interdisciplinary team of about 20 researchers and numerous students, which are supported by a technical and administrative infrastructure. dimeb is situated within the Department of Computer Science and Mathematics and is a part of the Center for Computing Technologies (TZI), an institute within the University of Bremen. Due to the interdisciplinary field in which dimeb conducts research, the scientists come from a wide spectrum of backgrounds: This research group comprises computer scientists, graduates of Digital Media Studies, Educational and Social Scientists, Cultural Scientists, Artists.

The competences of the group are in the areas of
• Development of software and hardware for digital media for education, especially in the field of tangible technologies, mobiles and social media
• Design of educational environments
• Empirical research in the field
• Media competences, media literacy

Web-site: www.dimeb.de

P. ANNE SCOTT  
Deputy President/Registrar, Dublin City University

Anne was appointed Deputy President of Dublin City University in February 2006. Since February 2009 she has assumed the role of Deputy President/Registrar. Prior to this, Anne worked as Professor of Nursing and Head of the School of Nursing (September 2000 – February 2006).

She has also worked as Senior Lecturer in the Department of Nursing and Midwifery, University of Stirling and as a lecturer in Glasgow Caledonian University and the University of Glasgow.

Anne trained in the west of Ireland, in Sligo General Hospital and took her primary degree in Trinity College Dublin. She then moved to the University of Edinburgh for her MSc and University of Glasgow for her PhD. She has worked clinically and as an academic in Ireland, Scotland and Kenya; mainly in the areas of oncology, medicine and tropical medicine.

Anne’s research interests are in the philosophy and ethics of health care and in judgement and decision-making. Professor Scott has been appointed by the Minister of Education and Skills (Ireland) to the Board of the National Qualifications Authority of Ireland. She is a former member of the HSE Board and the Health Research Board. Anne was also a founding member of the Irish Council for Bioethics and is a currently a board member of the European Academy of Nursing Science.
SUE SCOTT
Pro Vice-Chancellor & Vice-Principal Glasgow Caledonian University

Current Post:
Pro Vice Chancellor and Deputy Principal (Research) Glasgow Caledonian University

Recent Posts:
2009 – 2010 Pro Vice Chancellor (Learning Innovation) Glasgow Caledonian University
2005 – 2009 Executive Dean of Humanities and Social Sciences, Keele
2002-2005 Postgraduate Dean, Durham University
2003-2005 Principal of Ustinov College, Durham University

Education:
1971-1974 Newcastle Upon Tyne Polytechnic (now the University of Northumbria) BSc(Hons) Sociology
1976-78 MA (Econ) By Research

Memberships and Fellowships:
2007- Fellow of the Academy of Social Sciences
2007- Member European Universities Association
2001- Fellow Royal Society of Arts
2000 - Member International Sociological Association
1992 – Member European Sociological Association
1975 – Member British Sociological Association

Selected Recent Professional Activities:
• Member Rector’s International Advisory Group, University of Helsinki 2011-
• Member Scottish Funding Council Research and Knowledge Transfer Committee 2011-
• Member Concordat Strategy Group 2011-
• Member National Benchmarking Review of the PhD in Scotland 2010-
• Member UUK Review Panel on External Examining 2010-11
• Member Scottish Funding Council Committee for Widening Access and Diversity 2010-11
• Chair of Steering Group for ESRC International Benchmarking of Sociology 2009-10
• President of the British Sociological Association 2007-2009
• Member of the ESRC Research Grants Board 2002-2006
• Member of the National Co-ordinating Committee for the New Route PhD 2002-2005
• Review of Sociology at University of Edinburgh 2007
• Review of Faculty of Arts and Humanities at Bangor 2009
WEI SUI
Former Vice-President, Anhui University

Education
B.S. Equivalent  Nanjing Industrial College (now South-east University), Nanjing, China.

Work Experience
Meanwhile:
Visiting scientist
On Board member
Vice President, Anhui University, 10/1996-5/2007.
On board Member on Information Branch of Science & Technique Committee of Ministry Education, China
Professor, Anhui University, 9/2007 -present,
Member of Doctoral faculty.

Society membership
Counselor of Anhui Provincial Government

Research areas
Computer Vision, Imaging & Display

DANICA SKARA
Vice Rector, University of Split

Affiliation: 2009- full professor, English department, Faculty of Philosophy, University of Split, Croatia
Danica Skara, PhD - Professor of English language at the University of Split, Croatia. She recieved her MA from the University of Zagreb; her PhD from the University of Zadar.

Her area of specialization include: general linguistics, lexical semantics, sociolinguistics, and cognitive linguistics.
Apart from a variety of articles (40) on the subjects, she has published 4 books and participated in the work of 45 conferences.

She was the University’s Vice-Chancellor (2003-2007). In 2000 she has founded a doctoral programme in linguistics at the University of Zadar and acted as the director of the programme. Presently, she is a Head of postgraduate programme: European studies. In 2003 she was awarded a Fulbright Fellowship at the Cornell University (USA).

She acted as a plenary speaker/coorganizer of several international conferences; she was a visiting scholar at Cornell University, San Francisco, University of Graz, etc.

She is fluent speaker of English, Croatian and Italian language. As a Bologna expert she participated in many International conferences related to the Bologna reform and acted as an international expert/evaluator in many programmes.
AMY B. M. TSUI
Pro- Vice-Chancellor and Vice-President, The University of Hong Kong

Professor Amy B.M. Tsui is Pro-Vice-Chancellor and Vice-President (Teaching and Learning) of The University of Hong Kong. She assists the Vice-Chancellor in setting the direction and policy for the university’s undergraduate curriculum reform, quality assurance of the undergraduate and postgraduate curricula, and promotion of teaching excellence at the university. She is regularly invited to present international keynote addresses and seminars on student learning, curriculum reform, and global trends in higher education.

Professor Tsui concurrently holds the position of Chair Professor in the Faculty of Education. She obtained her PhD in linguistics in 1986 at The University of Birmingham, UK, and has published widely in the areas of classroom discourse, conversational analysis, language policy and teacher education. She serves on the editorial/advisory board of numerous international refereed journals and has published 7 books and nearly 100 journal papers and book chapters.

DERİN URAL
Vice Rector, Istanbul Technical University

Dr. Ural is currently working at the Istanbul Technical University, as a Professor of Civil Engineering, and serves as the Vice President in charge of Academic and International Affairs. Derin Ural obtained her Masters Degree in 1992, and her PhD in 1995 from Princeton University, from the Department of Civil Engineering & Operations Research, Structures & Mechanics Division. She graduated in as the top of her class in 1989 with a B.S. from the Florida International University, Department of Civil and Environmental Engineering.

She coordinated a bi-national effort between Turkey and the United States Federal Emergency Management Agency, on Project ACHIEVE – “A Cooperative Hazard Impact-reduction Effort Via Education”. Dr. Ural served as the founding director of the Center of Excellence for Disaster Management at the Istanbul Technical University. Dr. Ural serves as an expert to the European Commission and Turkish Prime Ministry on civil engineering and disaster management research and policy issues.

Dr. Ural has earned awards, including a fellowship from Kajima Corporation in Japan, Sigma Xi membership, Phi-Kappa-Phi Honor Society membership, and ASCE Murray Mantel Award. She is the editor of three Conference Proceedings, and author of numerous scientific papers. Dr. Ural was the founding secretary of the American Society of Civil Engineers, Turkey International Group, and has recently served as the group President. Prof. Ural is the executive secretary of the International Association for Housing Science. Prof. Ural was selected to serve on the Turkish Prime Ministry Earthquake Preparedness and Strategic Planning Board. She has also been selected to carry the Olympic Torch in York, England for the 2012 London Olympics, to honor her efforts in Disaster Management.
CHRISTINA YANCHEVA
Vice –Rector, Agricultural University-Plovdiv, Bulgaria

Dates
January 1987 – 1997 Assoc professor in Crop Science department
2011 - Professor in Crop Science department, specialization in grasslands, forage crops, organic agriculture
2007 – 2011 Vice Rector of International and Public relations
2011 – Vice Rector of Education and International relations

Occupation or position held
Lectures and seminars in grasslands and forage crops for student in bachelor degree,
Research in alfalfa and grasslands in different regions,
Teaching in master courses: “Crop production”, “Sustainable land management”, “Landscape design” and “Seed production”
Training 2 PhD students in grasslands and forage crops

Main activities and responsibilities
12 Mendeleev str, Agricultural University, 4000 Plovdiv, Bulgaria

Name and address of employer
Type of business or sector
Education

Education and training

1983-1987
PhD

Title of qualification awarded
Thesis title: “Studies on annual clovers in grasslands in Strandza mountain”

Principal subjects/occupational skills covered
Agricultural University- Plovdiv, BG

Name and type of organization providing education and training
ISCED 6

Level in national or international classification

1977-1982
Master of Agriculture – horticulture and viticulture
Agronomist

Dates
Title of qualification awarded
Principal subjects/occupational skills covered
Name and type of organization providing education and training
Level in national or international classification
Additional information
1992 – Training in USA, cooperative Land O’Lakes
1993 - Training in University of Aberdeen, UK by TEMPUS program
1993 – Training in University of Perudja, Italy by TEMPUS program
2002 – CIEA seminar in Switzerland
2003 – CIEA seminar in Switzerland
2004 – Training course in “Management of seed production”, Germany
2005 – Training course “Plant organic production:” in Holland
2000- 2003 – Project leader of “Training and teaching in organic agriculture in Bulgaria and Romania”, SCOPES program
2001 - 2005 – Project leader of Leonardo da Vinci programme “Professional training of teachers in biological and agricultural sciences for rural areas”
2004 – 2007 – Project leader “Organic Agriculture development in Bulgaria”, supported by SDC, Switzerland
2008-2009 - Project coordinator ”Student internships connection between science, business and education”, European Social Fund

CHEN XU
Vice President, Tsinghua University

Education
2002.9-2005.7  Ph.D candidate, Dept of Electronic Engineering, Tsinghua University, Beijing, P.R. of China
July 2005, obtained Doctor Degree in Electronic Physics and Devices.
1986.9-1989.7  Graduate Student, Dept of Electronic Engineering, Tsinghua University, Beijing, P.R. of China
July 1989, obtained Master Degree in Electronic Physics and Devices.
1981.9-1986.7  Undergraduate Student, Dept of Radio Electronics, Tsinghua University, Beijing, P.R. of China
July 1986, obtained Bachelor Degree of Engineering, majored in Electronic Physics and Laser.

Experience
1986.8-1991.7  Assistant Professor, Dept. of Electronic Engineering, Tsinghua University, Beijing, China
1991.7-1994.12  Lecturer, Dept. of Electronic Engineering, Tsinghua University, Beijing, China
1994.12-2005.12  Associate Professor, Dept. of Electronic Engineering, Tsinghua University, Beijing, China
1996.8-1997.8  Visiting Scholar, Dept. of Physics, Laval University, Quebec, Canada
2005.12-Present  Professor, Dept. of Electronic Engineering, Tsinghua University, Beijing, China
2006.2-2007.12  Vice Chairperson of Tsinghua University Council
2007.12-2010.1  Vice President of Tsinghua University
2010.1-Present  Vice Chairperson of Tsinghua University Council
Participants
NAFİYE GÜNEÇ KIYAK  
Rector, Işık University

Nafiye Güneç KIYAK, born in Bartın, Turkey, is currently the President of IŞIK University, founded by the Feyziye Schools Foundation. She received a Bachelor of Science degree in Physics from Istanbul University, and a Master of Science degree from the Nuclear Energy Institute of Istanbul Technical University. She began work at the Turkish Atomic Energy Agency-Cekmece Nuclear Research and Education Center as a research scientist in the Radiation Protection Group. After completing a PhD in Physics, Dr. Kiyak was awarded a postdoctoral fellowship from the IAEA (International Atomic Energy Agency) and went on to Gesellschaft Für Strahlen und Umweltforschung, Germany as a post-doctoral researcher. Her research centered on environmental analyses in and around Nuclear Power Facilities, radiation dosimetry, and nuclear techniques and applications. Upon returning to Turkey, she became an Associate Professor in 1992, and a full Professor in 1998.

President Kiyak joined the Feyziye Schools Foundation in 1994 as a Science Advisor for the IŞIK Schools. Subsequently, she was active in the founding of IŞIK University in 1996. She founded the University’s Physics Department, and served in numerous administrative positions including Vice-President of the Graduate School of Science and Engineering, member of the University’s Executive Board, member of the University Senate, University Vice-President, and currently University President. She was responsible for developing all freshman and senior Physics laboratories and Modern Physics laboratories.

President Kiyak established the Luminescence Research and Archeometry Laboratory, where research projects are conducted regarding archeometry, age assessment of geological sediments (e.g. Tsunami, terrace evolution, faults), authenticity tests for ceramic art objects.

SEMRA ÜLKÜ  
Former Rector, Izmir Institute of Technology

Dr. Ülkü, Professor of Chemical Engineering, was the President of the Izmir Institute of Technology between 1998-2006, where she has also held the Deanship of the Faculty of Engineering and directed the Graduate School of Engineering and Sciences. Professor Ülkü was one of the founders of Izmir Institute of Technology, one of the two institutes of technology in Turkey. She was the second academic to serve in the institution’s top position since its founding in 1992.

Under her leadership, Izmir Institute of Technology has become one of the leading universities in Turkey in terms of the number of publications per faculty within a time span of eight years. During her tenure, Professor Ülkü encouraged interdisciplinary research and established research centers and graduate level programs in Material Science and Engineering, Environmental Engineering, Energy Engineering, Biotechnology and Bioengineering. After investigating innovative education programs around the world, she led the establishment of undergraduate and graduate level education in engineering, science and architecture based on a student centered, project and research oriented system. She also raised funds for the construction of campus infrastructure and laboratories, and scholarships and led the planning efforts for construction of the campus. Although not totally completed, realization of a campus with departmental buildings, library, sport facilities, dormitories, faculty housing (www.iyte.edu.tr, www.iztech.edu.tr) was achieved. Furthermore as an advocate of collaboration, Professor Ulku founded the international office and initiated participation in The Lifelong Learning Programme. She also was responsible for encouraging agreements with other universities and during her presidency agreements were made with universities from all over. She had also been the president of the Izmir Technology Development Zone, which was planned, established, and started up under her leadership.
NİGAR DEMİRCAN ÇAKAR  
Vice Rector and Dean of Management Faculty, Düzce University

1. Education
2004  Post Doctoral Research, Management and Organization, University of Texas at Austin, Texas, U.S.A.
2003  Ph.D. Business Administration, Management and Organization, Gebze Institute of Technology, TURKEY
2000  Master of Business Administration, Management and Organization, Gebze Institute of Technology, TURKEY
1998  Bachelor of Arts, Statistics, Mimar Sinan University, İstanbul TURKEY

2. Work Experience
1999-2005 Research Asistant, Gebze Institute of Technology
2005-2008 Associate Professor, Abant İzzet Baysal University
2006-2007 Vice Dean, Abant İzzet Baysal University
2007-2008 Department Head, Abant İzzet Baysal University
2008-2010 Associate Professor, Düzce University
2010- Professor, Düzce University
2010- Vice Rector, Düzce University
2010- Dean, Düzce University-Management Faculty

3. Research
3.1. Research Areas
Organizational culture, organizational trust, individual level innovation, cultural and strategic issues concerning intra- and inter-firm aspects of management systems and their links with organizational performance.

SONAY ÇEVİK  
Vice-rector, University of Avrasya

Sonay Çevik studied in the field of Architecture at Karadeniz Technical University and graduated in 1981. She completed her master’s degree in 1984. In April 1982 she started her academic career as an assistant professor in architecture at Karadeniz Technical University. In 1991, she got her doctoral degree in the field of architecture bringing out her dissertation study on “space- identity –identification”, using the streets of the city of Trabzon as a source. Then, she became a doctor of architecture and ten years later, in 2000 she was appointed Professor of Architecture. She served as vice-chairman of Department of Architecture 1992 to 1998, chairman of Department of Design 2000 to 2003 and she worked as the head of the department of architecture between the years 2000-2006.
EVELYN EHRENBERGER  
Vice President, Technische Universität München

Date and Place of Birth:  
March, 13th, 1969, Immenstadt, Germany

Education:  
1994 – 1998 PhD Study at Technische Universität München, Focus: Technical Chemistry “Wastewater Treatment in Nearcritical Water”  
Professional Career:  
1998 – 2001 free-lancing webdesign: conception, realization and design of company websites projectmanagement intranet-site for ABG Corporate Access Group CompaqComputer EMEA, restructuring and creation of new content, coordination of content providers, training of web content creators  
2001 – 2002 projectmanagement BMBF Leitprojekt “Vernetztes Studium Chemie”, Technische Universität München, design of webbased curriculum content for the field of chemistry; coordination and execution of project-evaluation; expertise support for European Chemistry Thematic Network (ECTN), workgroup multimedia  
2002 – 2006 projectmanager, officemanager, personal assistant of the President, Technische Universität München; Managing team of 6 project managers and 5 assistants, organisation of university operational sequences; coordination and implementation of interfacultative projects  
2006 – 2008 projectmanager Bavarian Ministry of Economics for the field of aerospace engineering; coordination of research promotion; participation in elaboration and supervising execution of research projects  
2008 – 2010 HR Manager Hasit Trockenmörtel GmbH establishment of an overall strategic human resource management; ensuring success of the strategic HR policies and processes; responsibility for management development processes  
2010 – till now Managing Director TUM International GmbH international executive education projects; corporate talent management; coordination of technologytransfer projects; management of industry cooperations (e.g. Siemens); establishment of offshore campus  
2011 – till now Vice President Entrepreneurship and Intellectual Property Technische Universität München.
JUDITH GAL-EZER
Vice president, The Open University of Israel

Judith Gal-Ezer is a professor of computer science at the Open University of Israel. She served as Vice President for Academic Affairs at the Open University (1999-2005), prior to this role, she served as head of the Development division, and then as head of the Mathematics and Computer Science department.

Gal-Ezer was on the committee which put together the CS curriculum for Israel high-schools and later chaired this committee. She is now on the advisory council of the CSTA (The international Computer Science Teacher Association, founded by the ACM – The Association for Computing Machinery).

She serves on several editorial boards: Computers and Education, THEMES in Education and as Associate Editor, ACM Inroads.

After several years of research work on wave propagation and seismology (especially as part of her M.Sc. and Ph.D. studies), her research activity turned to two main directions: One - the teaching of computer-integrated mathematics; the other - computer science education. The research of computer-integrated mathematics centered on the computational aspects and an algorithmic approach to the teaching / learning of various topics in mathematics. The highlight of this research was the presentation of central mathematical subjects based on elementary knowledge only, and the use of the computer's potential. The motto was that the best way to learn a subject is to teach it to someone else, and even better is to teach it to a computer.

In what concerns computer science education the research focuses on issues such as algorithmic thinking, the teaching of difficult and problematic subjects such as recursion, complexity and efficiency, misconceptions in computer science, reduction and non-determinism.

She is the SIGCSE 2007 „Special contribution to computer science education“ award winner. Since March 2009 she serves again in the office of Vice President for Academic Affair of the Open University.

ANDREA LANGMANN
Vice Rector, Medical University of Graz

Education
1976-1982 Karl-Franzens-University of Graz, Medical Degree
1983-1989 Apprenticeship for medical specialist in Ophthalmology with focus in Strabismus and Pediatric Ophthalmology, Rehabilitation of visually handicapped people (Germany, USA, Finland)
1994 Postdoctoral lecture qualification in Strabismus, Rehabilitation of visually handicapped people
2002-2003 Postgraduate training course for Medical Management

Professional Career
Since 1989 Head of special Ambulances with beds for patients included at the department for Ophthalmology Graz, training for students and doctors of medicine, training for visual impaired people, training in Strabismus/Neuroophthalmology for colleagues from 2 Romania, Slovakia, Croatia, Hungary and other regions of Austria, practical training for Orthopists, member of the international Strabismus Association, Visiting Scientist at the Odilien Institute for visually handicapped and blind people in Graz
Since 2003 Head of the Consilium Strabologicum Austriacum,
Boardmember of the Austrian association of Ophthalmology 2004-2006 Development and Head of the Working Group on Equal Opportunities at the Medical University of Graz
Since 2004 Deputy of the head of the department for Ophthalmology Graz
Since 2005 Quality Management at the department of Ophthalmology Graz / Focus in Strabismus and Pediatric Ophthalmology
Since 2006 Member of the developing team of the university of Orthopistic Service Salzburg
Since 2008 Teaching at the university for Orthopistic Service Salzburg, Teaching for the postgraduate course for education for blind people
Since 2008 Vice-Rector for Human Resources and Gender Equality, Medical University of Graz
BEYZA OBA
Vice Rector, İstanbul Bilgi University

Education
1973 BA, Boğaziçi University, School of Business Administration
1978 Ph.D. from University of Istanbul, Faculty of Business Administration

Academic Career
1978 Certificate from ITP (International Teachers Program) in Paris
1979 Wirtschafts Universität Vienna - Research at the Department of Interdisciplinary Studies
1980 United Nations, Vienna in UNIDO, Global and Conceptual Studies Department as a research assistant
Project “Redeployment Prospects in Textiles and Clothing between Developed Nations, Developing Nations and the Least Developed Nations”
1984 Associate Professor in University of Istanbul, Faculty of Business Administration
1990 Full Professor in University of Istanbul, Faculty of Business Administration
Teaching a term in University of Salzburg,
1994 Institute of Organizational Psychology

Courses recently thought
Organization Theory (PhD), Organizations and Organizing (undergraduate), Strategic Management (undergraduate), Advanced Strategic Management (PhD)

Social and Civic Life
Member of EGOS (European Group on Organisational Studies)

IRMGARD THERESIA LIPPE
Vice Rector, Medical University Graz

Education
1984 PhD at the University Graz (biochemistry, zoology)

Professional Career
2008- Vice-Rector for Research, Medical University of Graz
1999 Associate Professor at the Dept. Exp.& Clin. Pharmacology, Medical University of Graz
1999 Habilitation in Pharmacology (award of the venia legendi by the Medical Faculty of the University of Graz)
1990 Lectureship for pharmacology at the Harvard Medical School, Boston, USA
1990 Assistant Professor at the Dept. Exp.& Clin. Pharmacology, University of Graz
1989 Lectureship for pharmacology at the Harvard Medical School, Boston, USA
1988-1990 Post-doctoral fellow at the Dept. of Pathology and Dept. of Biological Chemistry and Molecular Pharmacology, Harvard Medical School, Boston, USA
1987-1988 Post-doctoral fellow at the Dept. of Gastroenterology, Medical University of Florence, Italy
1984-1985 Post-doctoral fellow at the Department of Physiology, Medical University of the Witwatersrand, Johannesburg, South Africa
1982-1984 Research Fellow at the Inst. Expt. & Clin. Pharmacology, Medical University Graz (various positions and projects)

Project Awards (2002-present)
Jubiläumsfonds of the OeNB: Mucosal damage and enteric nervous system. Project: 7843 (EURO 22.000,-), 2000-2001
Austrian Science Funds FWF: “The enteric nervous system and gastric mucosal” Project: P15452 (EURO 186.250,-), 2002-2005
Jubiläumsfonds of the OeNB: Characterization of activated neurons in the damaged gastric mucosa. Project: 9296 (EURO 66.000,-), 2002-2005
Lanyar Foundation: “Charakterisierung von aktivierten enteralen Neuronen des Magens nach Mukosaschädigung” Project 275 (EURO 2.200,-), 2003
Austrian Science Funds FWF: “Prostaglandin D2 as an allergy mediator” Project: P19424-B05 (EURO 246.178,-), with Akos Heinemann, 2007-2010
Hygiene Fonds of the MUG: “Antibiotic-induced Colitis”: (€ 150.000,-) with Christoph Högenauer, 2006-2009
KARIN RÖDING  
Vice-Chancellor, Mälardalen university

Born July 12, 1955

I am since April 1, 2011 Vice-Chancellor of Mälardalen University (MDH) situated in Västerås and Eskilstuna about 100 km West of Stockholm.

Before becoming Vice-Chancellor I held the position as University Director at Uppsala University and Karolinska Institutet, two of the major universities in Sweden.

Between 1999 and 2006 I was General Director for Higher Education at the Ministry of Education and Research, Governments Office, in Stockholm. The responsibility covered all universities in Sweden and issues related to them. But also Swedish National Agency for Higher Education was part of my responsibility. At the time I also took an active part in the Bologna Process and in other international and Nordic meetings.

After I left the Ministry I have had several Nordic and national engagements such as member of the Accreditation Council in Denmark, member of the university board of Norwegian University of Science and Technology (NTNU) in Trondheim, Norway. I am also the member of the board of two Swedish universities.

By trade I am a dentist (DDS) and a specialist in endodontics. I have held several positions as teacher and Assistant Dean at the Dental School, Karolinska Institutet. I defended my thesis 2005: University admission based on tests and interviews: implementation and assessment, LIME, Karolinska Institutet. I have a Masters Degree in Political Sciences from Lund University, 1993.

I have had several positions within The Association of Swedish Higher Education.

MERAL ÖZBEK  
Vice Rector, Mimar Sinan University

Academic Institution: Mimar Sinan Güzel Sanatlar Üniversitesi / Fen Edebiyat Fakültesi, Sosyoloji Bölümü

(A.1). Education and Academic Theses:
1980-1983: MA (Masters without thesis), Department of Political Science, Faculty of Political Sciences, Ankara University .

(A.2). Work Experience:
Outside Academy:
1985-1986: Text Writer, MTV (Milliyet TV- Video); Editor, Yeni Asır Newspaper, İstanbul.

(A.3). Academic Employment:
1986-1990: Assistant,Faculty of Communications, Ankara Üniversitesi.
1990-1992: Assistant Professor, Faculty of Communications, Ankara University, Ankara.
1993-2000: Assistant Professor,Department of Sociology, Mimar Sinan Fine Arts University, İstanbul.
1997-1998: Assistant Professor, Faculty of Communications, Lefkoşe, North Cyprus.
2000-2008: Associate Professor, Department of Sociology, Mimar Sinan Fine Arts University, İstanbul.
2009-:Professor, Department of Sociology, Mimar Sinan Fine Arts University, İstanbul.
SUHEYLA SÜRÜCÜOĞLU
Vice Rector, Celal Bayar University

Education
Undergraduate: Dokuz Eylül University Medical Faculty, Izmir Turkey
Specialty: Atatürk Training Hospital, Department of Clinical Microbiology and Infectious Diseases, Izmir,

Academic Titles
Assistant Professor: Celal Bayar University Medical Faculty, Manisa, Turkey, 16.05.1996
Associate Professor: Celal Bayar University Medical Faculty, 30.11.2006
Professor: Celal Bayar University Medical Faculty, 15.11.2010

Administrative Duties: Director, Department of Medical Microbiology
Vice Rector, Celal Bayar University(2010 - )

Memberships and Affiliations: The Turkish Society of Clinical Microbiology and Infectious Diseases (KLIMIK)
   The Turkish Society of Microbiology
   Antibiotics and Chemotherapy Society (ANKEM)
   The Society of Sexually Transmitted Diseases and AIDS
   The Society for Clinical Microbiology Specialty
   Member of the Advisory Board of Tuberculosis Control Laboratory of Ministry of Health
   Member of the Board of Tuberculosis Working Group of KLIMIK
   Member of the New Diagnostic Working Group of Stop TB Partnership
   Member of the Tuberculosis Network European Trials Group
   European Society of Mycobacteriology

İPEK İLKKARACAN AJAS
Vice Rector, Istanbul Technical University

İpek İlkaracan Ajas has a B.A. in Political Science from Swarthmore College, Pennsylvania, and an M.A. and Ph.D. in Economics from the New School for Social Research in New York. She has worked with international development agencies such as the U.N. Development Programme, the Fund for Women (UNIFEM) in New York and the Intermediate Technology Development Group in the UK. She is currently an Associate Professor of Economics at Istanbul Technical University, Faculty of Management in Istanbul.

İlkkaracan is the author of a number of published books and articles on unemployment and wages, female labor market participation, the gender wage gap, work-family life reconciliation policies and gender equality in the labor market, technological innovation and indigenous knowledge. She has also authored a number of NGO publications on women’s human rights training, NGO advocacy and lobbying on the UN CEDAW Platform, women’s reproductive and sexual rights as human rights.

İlkkaracan currently serves as one of the Board Members of ITU Women’s Studies Center in Science, Engineering and Technology. She is also a founding member of a number of feminist initiatives such as Women for Women’s Human Rights – New Ways (WWHR), an active women’s organization based in Istanbul, working both at the national level in Turkey and internationally, the Women’s Labor and Employment Initiative (the KEIG Platform) and the Gender, Macroeconomics and International Economics GEM-Türkiye Working Group.
NİL GÜLER
Dean, Maritime Faculty, Istanbul Technical University

After completing her high school education in American College for Girls (Robert College), she has graduated from Middle East Technical University as a Civil Engineer in 1978. She has finished Institute of Management in Istanbul University in 1979. Between the years 1979-1992, she has worked as a research assistant in Construction Management Department of Istanbul Technical University. In 1981-1982, she made studies in Innsbruck Informatic Institute as a scholarship researcher of Austrian Government. After finishing her Ph.D. in Management in Istanbul University (1988), she went to University of Maryland, Construction Management Department as a post-doctoral researcher (1989-1991). In 1992 she has become an Assistant Professor in Maritime Faculty. In 1993, she made studies in Southampton Institute for 3 months. Since 1995-Today, she is the Department Head of Maritime Transportation and Port Management. She has become an Associate Professor in the same department in 1996. In 2003, she has been promoted as a full Professor. She has 36 international and 12 national papers and articles and a book translation about “Port Logistics”. She has taken chairmanship in many national and international conferences. She also supervised 7 Master thesis. Her main interest areas are Construction Management, Port Management and Maritime Transportation. She also has taken part in the Disaster Management Project of ITU-FEMA in 2000-2001. She has been working as a dean of ITU Maritime Faculty since November 2008.

IRINA SMIRNOVA
Chief of the Department for International Projects, Moscow State University of Economics

Moscow State University of Economics, Statistics and Informatics (MESI), Russian Federation Ph.D. in Philosophy, Chief of the Department for International Projects, member of MESI Rectorate. Formerly she worked as a lecturer, Chief Expert of the International System Research Centre for Higher Education and Science (affiliated to UNESCO), and Senior Project Manager of UNESCO Institute for Information Technologies in Education. Since 2004 she is in charge of MESI relations with major international organizations, e.g. European University Association, European Association of Distance Teaching Universities, OECD Programme on Institutional Management in Higher Education, European Distance and e-Learning Network, European Foundation for Quality in e-Learning, Baltic University Programme, etc. She repeatedly acted as an expert, coordinator and/or project manager in international projects on education, ICT application in education and lifelong learning. The main field of her research interest is philosophy and methodology of education, and she has publications in this area.

NİLGÜN OKAY
Professor, Istanbul Technical University

Nilgün Okay, received Ph.D in Earth and Environmental Sciences of City University of New York. She was the first Turkish women geoscientist in the Arctic Seas in 1990, participated geological and geophysical expeditions, and the Ocean Drilling Project in the northern Seas in 1993. She works as a professor, and continues her research studies in the Department of Geological Engineering at ITU. After the 1999 Marmara earthquakes she was involved in disaster and emergency management projects. She is currently the deputy director of ITU Disaster and Emergency Management Center, and training to national and local government officials, emergency management personnel, and the general public. She is the head of Disaster and Emergency Management Division in Earthquake Engineering and Disaster Management Institute, and coordinates graduate program in disaster management. She is also founding member and vice director of Women’s Studies Center, involved in gender issues in geosciences and disasters.
NİL GÜLER  
Dean, Maritime Faculty, Istanbul Technical University

After completing her high school education in American College for Girls (Robert College), she has graduated from Middle East Technical University as a Civil Engineer in 1978. She has finished Institute of Management in Istanbul University in 1979. Between the years 1979-1992, she has worked as a research assistant in Construction Management Department of Istanbul Technical University. In 1981-1982, she made studies in Innsbruck Informatic Institute as a scholarship researcher of Austrian Government. After finishing her Ph.D. in Management in Istanbul University (1988), she went to University of Maryland, Construction Management Department as a post-doctoral researcher (1989-1991). In 1992 she has become an Assistant Professor in Maritime Faculty. In 1993, she made studies in Southampton Institute for 3 months. Since 1995-Today, she is the Department Head of Maritime Transportation and Port Management. She has become an Associate Professor in the same department in 1996. In 2003, she has been promoted as a full Professor. She has 36 international and 12 national papers and articles and a book translation about “Port Logistics”. She has taken chairmanship in many national and international conferences. She also supervised 7 Master thesis. Her main interest areas are Construction Management, Port Management and Maritime Transportation. She also has taken part in the Disaster Management Project of ITU-FEMA in 2000-2001. She has been working as a dean of ITU Maritime Faculty since November 2008.

SEYHAN UYGUR ONBAŞIOĞLU  
Professor, Istanbul Technical University

Onbaşıoğlu is a Mechanical Engineer (Istanbul Technical University, 1987). She obtained a Master of Science in 1990 and a PhD in 1993 specializing in Thermodynamics and Fluid Dynamics, at the same university. As well as she is publishing scientific articles, directing national and international projects, supervising thesis, most of them collaborated with industry, experting projects including EU FP projects, and giving lectures on Renewable Energy Technologies, Modeling Reactive and Non-reactive Flows, Flow in Microchannels, since 2001 she is also interested in Engineering and Research Ethics. She was the first faculty member in ITU organizing and giving a lecture entitled “Engineering Ethics”. Both the characteristics of her academic major and interest in Ethics resulted in her feeling responsible in “Women’s Role” for the social development.
Helena Nazaré
Beyza Oba
Nilgün Okay
Seyhan Uygur Onbaşıoğlu
Meral Özbek
Ahsen Özsoy
Myung-Jin Park
Isabel Picallo
Elizabeth Pollitzer
Ljiljana Mrkić Popović
Vyara Georgieva Pozhidaeva
Stefka Dimitrova Pristavova
Wang Qin
Martine Rahier
Karin Röding
Hope Cynthia Sadza
Gülsün Sağlamer
Esther Giménez-Salinas
Heidi Schelhowe
Aliza Shenhar
Danica Skara
P. Anne Scott

Sue Scott
Irina Smirnova
Wei Sui
Süheyla Sürückuoğlu
Funda Sivrikaya Şerifoğlu
Mine G. Tan
Marja-Liisa Tenhunen
Natalia Tikhomirova
A. Nurdan Tözün
Amy B. M. Tsui
Imma Tubella
Christina Ullenius
Derin Ural
Semra Ülkü
Krista Varantola
Emilia Vasile
Tatjana Volkova
Margret Wintermantel
Chen Xu
Yang Xudong
Christina Yancheva

* The list is in alphabetical order
About ITU
Istanbul Technical University was founded in 1773 during the time of Ottoman Sultan Mustafa III. With a history stretching back over 239 years, providing technical education within a modern educational environment and strong academic staff, ITU is strongly identified with engineering and architectural education in Turkey. ITU has assumed pivotal roles in the reconstruction, modernization, and administration of the country.

Istanbul Technical University has six campuses; Ayazağa, Maçka, Taşkışla, Gümüşsuyu, Tuzla and Florya. In these campuses there are 12 Faculties, 36 Departments, 5 Institutes, 15 Research Centers, a Vocational School and a Foreign Language School, as well as a Musical Conservatory. The graduate education is carried out through such institutes as Science & Technology, Social Sciences, Energy, Eurosia Institute of Earth Sciences and Informatics. 30 percent of the students and 39 percent of the teaching staff of ITU consist of women. Women have also been represented at top management and decision making positions in the university.

ITU has 427 professors, 194 associate professors, 365 assistant professors, 828 teaching assistants, 95 lecturers, 84 specialist, 168 teachers. Staff includes 1 of the 3 Turkish members of the American Academy of Sciences, 2 of the 3 Turkish members of the Russian Academy of Sciences, 2 of the 3 Turkish members of the European Academy of Sciences, 14 highborn and 4 honour members of the Turkish Academy of Sciences.

Istanbul Technical University is an active member of many global associations and takes part in developing new visions, strategies and programs to adapt to an ever-changing world while preserving the cultural and traditional aspects of the university. Aiming to use its strong international contacts to mould young, talented individuals who can compete in the global arena ITU has more than 130 international partnership agreements and is member of many international networks. International contacts include such institutions as the European Association for International Education (EAIE), European University Association (EUA), International Association of Universities (IAU),International Association of University Presidents (IAUP), SEFI (European Association for Engineering Education), OECD/IMHE, Advanced Technology Higher Education Network (ATHENS), Community of Mediterranien Universities (CMU), TIME Association. Dual degree programs have been established with several universities in the USA and ITU has reached the leading position in Turkey with its involvement in ERASMUS Student Exchange Programs covering 450 outgoing and 100 incoming students.

For more information: www.itu.edu.tr
About ITU Women Studies Centre in Science Engineering and Technology (WSCinSET)
For many years, in addition to the research and publication activities in their own areas, the female faculty members in Istanbul Technical University also had an important contribution to the topics of gender equality. As an example, ITU was one of the seven partner universities from six countries (Hungary, Austria, Estonia, Finland, Italy and Turkey) of the UNICAFE (Survey of the University Career of Female Scientists at Life Sciences versus Technical Universities), an EU FP6 project held between 2006-2008, aiming to study the situation of women academics in Engineering and Science. ITU hosted the final conference of this project in November 2008 and the Meeting of European Women Rectors I which was executed just before it. The final conference of the study entitled “Towards Gender Equality in Employment: Politics of Compromising the Work and Family Life”, was also held in Istanbul Technical University on May 27 2009 with the participation of the experts from six countries. All these works initiated the idea to establish a center in order to utilize the potential for gender equality in Istanbul Technical University. The centre was established by the approval of Turkish Higher Education Council on November 04, 2009.

Women’s Studies Center in Science, Engineering and Technology (WSC in SET) aims to support and enhance gender equality in science, engineering, technology and art. Increasing the accountability and the activities and expanding the database of female statistics in these areas, improving the visibility and contribution of women in social and academic life, collecting and updating the related documents are among the main goals of the Centre. The Centre also expects to have a significant impact on the gender mainstreaming of the undergraduate and graduate education of the university.

The Centre is located in Taskisla, Room 134 and the liaison office is placed at Maslak campus.

For more information:
http://www.kaum.itu.edu.tr
Istanbul, is a city which involves East and West together and in which cultural, historical and natural beauty meets with a gorgeous harmony. Besides, it is the only city which is located on two continents in a place with a narrow sea passage and also the only city which has the sea running. With its history of over 2500 years, Istanbul had become an important commerce center because of its establishment in this strategic location where land meets sea. Historical city of Istanbul is located on a peninsular, surrounded by Marmara Sea, Bosphorus Straits and Golden Horn.

HISTORY:
The city had become the capital city of three great empires, namely Roman, Byzantine and Ottoman Turks; and, was ruled by more than 120 emperor and sultans over 1600 years. Istanbul is the only city that has all these features. During its development, the city underwent expansion for four times, which all of them were westward. In the 5th century, there was an Istanbul which was surrounded by city walls of Romans and built over 7 hills. But, the foundation of today’s Istanbul was grounded in 7th century B.C. Rebuilt by Emperor Constantine in 4th century A.D., the city had been transformed to capital city; since then, it had preserved that title for almost 16 centuries by hosting the capital cities of Rome, Byzantine and Ottomans.

ENTERTAINMENT:
Even if we deal with only the artistic contents of the structure motifs including the mosques, churches, synagogues, museums, fountains, complexes and old buildings, we realize that the city remains at the top of the list in the field of artistic architecture, marbling art, carving, colouring, and craftsmanship. On the other hand, activities, such as theaters, cinemas, live concerts, exhibitions, communion, poetic concerts, art galleries, in which works of internationally famous artists are exhibited, show the meaning and importance of art in Istanbul. The Topkapı Palace allows its visitors to witness the history, culture, grandeur, magnificence, and profusion of an Empire which lasted for a very long time. Dolmabahce Palace built in 19th century is one of the most glamorous palaces in the world. It was the administrative center of the late Ottoman Empire with the last of Ottoman Sultans was residing there. Dolmabahce palace has a great meaning for Turkish people since the supreme leader Mustafa Kemal Ataturk had used the palace as a residence. The Grand Bazaar, with its architectural style designed specifically for enclosed shopping centers, entertains many visitors who come for both commercial and touristic purposes from different countries speaking different languages every day.
Gallery of Beyond the Glass Ceiling Conference 2010
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